

3354:1-11-08 Emeritus Policy

(A) Appointment

- 1) Emeritus status recognizes retired or retiring presidents, trustees, and senior administrators who have provided significant, substantive service to benefit Cuyahoga Community College and its students and who have enhanced the educational, training and public service mission of the institution.
- 2) Cuyahoga Community College recognizes the potential of presidents, trustees and senior administrators emeriti as continuing valuable resources to the College and its students and the College is committed to fostering an active ongoing relationship with them through the emeritus designation.

(B) Qualifications. Candidates for emeritus status must demonstrate a history of distinguished and noteworthy commitment to the College and community.

- 1) A candidate for emeritus status will have demonstrated leadership and provided dedicated and distinguished service to Cuyahoga Community College and its students for a minimum of fifteen years. Exceptions to the fifteen years requirement may be made by the Chairperson of the Board of Trustees for a trustee or president or by the President for a senior administrator who has made an outstanding contribution to the College during a briefer period of service. Those considerations may include combined College and other affiliated College board service and/or leadership.
- 2) Any president, trustee, or senior administrator may be nominated for emeritus status upon initiating retirement from active service to the College.
- 3) Additional consideration will be given to those individuals who will continue their advocacy for the success of the institution and its students.

Additional qualifications for emeritus status are outlined in respective emeritus procedures for presidents, senior administrators and trustees.

(C) Nominations. The award of emeritus status is meritorious and, thus, nominations are expected to be limited in number.

- 1) A senior administrator may be nominated by the President.
- 2) A president may be nominated by the Board of Trustees.
- 3) A trustee may be nominated by the Executive Committee of the Board of Trustees in consultation with the President.

Additional nomination processes for emeritus status are outlined in the respective emeritus procedures for presidents, senior administrators and trustees.

(D) Rights, responsibilities and privileges

- 1) Individuals with emeritus status are expected to comply with all regulations and rules as stated in the appropriate College policies, procedures and handbooks.
- 2) Additional rights and privileges are outlined in the respective emeritus procedures for presidents, senior administrators and trustees.
- 3) From time to time, individual privileges may be offered as deemed appropriate by the Board of Trustees for trustees or presidents with emeritus status or by the President for senior administrators with emeritus status.
- 4) The Board of Trustees retains the authority to withdraw an emeritus title from a President Emeritus or Trustee Emeritus at its discretion, as it deems necessary and appropriate.
- 5) The President retains the authority to withdraw an emeritus title from a Senior Administrator Emeritus at the President's discretion, as the President deems necessary and appropriate.

Effective Date: June 17, 2021

Prior Effective Date: March 26, 2015