

# Field Training Officer Basic Certification (San Jose Model)

**Sept 30-Nov 4, 2024 | 8 a.m. - 5 p.m. | \$500**

Cuyahoga Community College  
KeyBank Public Safety Training Center  
11000 Pleasant Valley Rd., Parma, OH 44130

**Who should attend:**

Police Officers, Corrections Officers or Sheriff's Deputies who will be training newly hired probationary employees.

**Description:**

The 40-hour Field Training and Evaluation Program (San Jose Model) provides attendees with a solid foundation as a Field Training Officer. Attendees will participate in facilitated discussions on current law enforcement training issues and concerns. Attendees will develop the ability to effectively evaluate, document, and correct the performance/behavior of their trainees through the use of modern adult learning and coaching techniques. Liability and other legal concerns will be discussed to limit personal and organizational exposure. Upon successful completion of the course, attendees will be certified as Field Training Officers for their respective agencies. A laptop or tablet is required for this course. All course materials are provided through Google Drive.

You will leave this class as a stronger FTO Supervisor by learning:

- ◆ The duties and responsibilities of an FTO.
- ◆ Constructing the Daily Observation Report form.
- ◆ Using the Standardized Evaluation Guidelines.
- ◆ The Coaching/Training process.
- ◆ Creating Remedial Training and Performance Improvement Plans
- ◆ How the FTO Program influences the culture and ethics of the organization.

## REGISTER TODAY: [Click Here](#)

Register before **July 30, 2024** and receive 10% off use code **EARLY**

**Instructor:**

Thomas Dworak is a retired Sergeant (31 years) from a suburban Chicago police department where he was the Field Training and Evaluation Program Coordinator and the Lead Defensive Tactics/Use of Force Instructor. Thom's knowledge of experiential learning, emotional intelligence, critical thinking, creative problem solving, and decision making shaped The Adaptive Way's training programs for the changing training environment Supervisors, Officers and Trainees encounter daily.

Thom facilitates training throughout the country in Field Training, Emotional Intelligence, Leadership, and is a Core Instructor for Below 100. He holds the position of adjunct faculty at the Suburban Law Enforcement Academy at the College of Du Page providing instruction to recruits in defensive tactics and scenario-based training. Thom is a court-recognized expert in police practices and use of force. He is a member of the International Law Enforcement Educators and Trainers Association (ILEETA), an annual ILEETA conference presenter, and the Instructor Development Section Editor for the ILEETA Journal. Follow Thom on Twitter @dworakt