

## NICHOLAS C. YORK – PROFESSIONAL BIOGRAPHY

Nick York is an entrepreneur and strategic business advisor with experience ranging from startups to Fortune 500 companies, universities and national non-profit organizations. Nick has been an owner, investor, director and partner in several companies throughout his career, including his most recent role as Co-founder and CEO of Transom Group, LLC.

Prior to dedicating himself full time to his most recent entrepreneurial endeavors, Nick had a highly successful twenty year legal practice with firms in Cleveland, Chicago and Columbus. Nick was a founding partner in the national law firm of Tucker Ellis, LLP where he served as the Chair of the firm's Business Department which included all of the firm's transactional practices. Prior to that, Nick founded and chaired the firm's Public Law and Finance practice group, which included government affairs and finance work at the state level as well as in Washington, DC.

Nick has served as a Trustee and Vice Chair of the University of Akron Board of Trustees, a nine member board responsible for management of the 25,000+ students, state university. Nick's work at UA focused extensively on Strategic Planning and Student Success initiatives for the University.

Nick also served as Vice Chair and Board Member of the Council of Smaller Enterprises (COSE) which at the time was among the largest small business member organizations in the country. Nick has been a champion of entrepreneurship on the national level as a Board Member of the National Small Business Association (NSBA) in Washington, DC.

Nick has played leadership roles in a number of community and non-profit organizations focused on improving the lives and conditions of the communities around him. Nick is a Co-founder and board member of the Mindful Nation Foundation (MNF). Inspired by the book, A Mindful Nation, by his long-time friend, Congressman Tim Ryan, Nick helped launch the organization to bring together the best in cognitive science, community leadership and proven techniques to develop community programs to improve the lives of Veterans, Children, Teachers, Healthcare providers and Leaders ([www.mindfulnationnetwork.com](http://www.mindfulnationnetwork.com)).

Nick has also served as a Board Member and Advisor to countless other local non-profits with a focus on children and education.

Nick has been recognized for his leadership and community involvement throughout his career, having been selected as a member of the prestigious Leadership Cleveland Class of 2009 and as a Crain's Cleveland "40 under 40" in 2004.

Nick is an avid student of history, politics, and entrepreneurship having spent his entire career at the intersection of business, law and government. Nick is an avid runner, triathlete and sports fan. But Nick's greatest joys in life are his wife Karry and their four children, Alex, Sophie, Edgars and Ryan for which his holding company KASER Enterprises, LLC is named.

KASER Enterprises, LLC is a business advisory and advocacy firm focused on providing the knowledge and resources to grow companies, organizations and communities. Founded in 2013, KASER was designed to serve as a platform holding company for a variety of cutting edge entrepreneurial endeavors.

Companies currently within the KASER Enterprises umbrella include:

Transom Group, LLC (IT Strategy Consultancy with a subsidiary in Mexico)

Barger Tech, Ltd (Environmental Technology-Waste Treatment and Renewable Energy)

Ohio IT Association (Statewide Technology Industry Association)

To Cuba Now/TCN Advisors, LLC (Cuba Business Advisory and Immersion Travel)