

**Bill Koehler**  
**Chief Executive Officer**  
**Team NEO**

As Chief Executive Officer of Team NEO, Bill Koehler is focused on seeing northeast Ohio grow and thrive. With more than 20 years of banking experience behind him, Bill puts his knowledge and expertise to work as he collaborates with partners and others to attract new businesses and accelerate the impact of innovation in the region.

Bill has become a powerful voice in the economic development community, helping to align the services of Team NEO with the needs of the region. Under his leadership, Team NEO is working to improve the performance of northeast Ohio's economic development system, with the support of its many partners.

Prior to joining Team NEO, Bill served as President of Key Community Bank, where he led 9,000 employees across 14 states. During his banking career, Bill worked with private and public middle market companies. Bill earned a Master of Business Administration in Accounting and Finance from Columbia University's Business School and a Bachelor of Arts in Economics from Harvard University.

Bill serves on a number of education-related, non-profit boards and committees including College Now of Greater Cleveland, Friends of Breakthrough Charter Schools, Urban Community School, and St. Ignatius High School. Mr. Koehler also served as Co-Chair of the Harvard Club of Northeast Ohio's Schools and Scholarships Committee for 10 years. Bill is a member of the Advisory Board for Bancsource, a portfolio company of CapitalWorks, a middle market focus private equity investment firm.