

Gavin Stephens

Director of Talent & Engagement, Rock Entertainment Group | *Rock Entertainment Group - Cleveland Cavaliers, Charge, Monsters, Legion, Rock Entertainment Sports Network, and Rocket Arena*

Gavin Stephens is the Director of Talent & Engagement for Rock Entertainment Group, supporting the Cleveland Cavaliers (NBA), Cleveland Monsters (AHL), Cleveland Charge (NBA G League), Cavs Legion GC (NBA 2K League), and Rocket Arena. In this role, Gavin leads strategic initiatives in talent acquisition, onboarding, and employee engagement, fostering a dynamic, inclusive workplace culture across all entities.

A native of Shaker Heights, Ohio, Gavin brings a uniquely diverse background to his work. He served eleven years in the United States Navy as a Submarine Sonar Technician, where he developed strong technical and leadership capabilities. His military tenure also included three successful years as a Navy Recruiter, during which he was recognized as one of Ohio's top recruiters.

After transitioning to civilian life, Gavin continued his professional growth through higher education, earning a bachelor's degree in Sports Management from Post University and a Master of Business Administration (MBA) from Baldwin Wallace University. He is also a certified Professional in Human Resources (PHR).

Since joining the Cavaliers organization in 2017, Gavin has served in multiple capacities, including Merchandise Concessions Manager and Manager of Training & Engagement. His professional expertise includes employee development, leadership training, program coordination, and strategic talent management. He is passionate about community engagement and mentorship, dedicated to creating impactful experiences for both team members and emerging professionals in the sports and entertainment industry.

Gavin lives in Northeast Ohio with his wife, Lydia, and their four children: Kyli, Jae, Israel, and Ava.