

**WILLIAM H. GARY, SR.**  
**EXECUTIVE VICE PRESIDENT, WORKFORCE COMMUNITY AND ECONOMIC**  
**DEVELOPMENT DIVISION**  
**CUYAHOGA COMMUNITY COLLEGE**

William H. Gary, Sr. has over 30 years experience in private and public sector management. His private sector experience includes operations management, human resources management, business development, government relations and legislative affairs in industry sectors such as steel manufacturing, health care, information systems, telecommunications, aviation and manufacturing.

On July 1, 2014, William joined Cuyahoga Community College (Tri-C) as Executive Vice President, Workforce and Economic Development, reporting to Dr. Alex Johnson, Tri-C's President. His responsibilities include managing and coordinating all college policy and programming pertaining to Workforce Training, Education, Community and Economic Development, community based partnerships and activities, and assisting Tri-C's President with community and business outreach initiatives.

Since joining Tri-C, William has completely restructured Tri-C's Workforce Division and changed the paradigm of program development and delivery to ensure alignment with the business needs of employers and individuals seeking jobs at sustainable livable wages.

Tri-C's current areas of focus include the establishment of six Centers of Excellence, designed to offer high-quality, industry-relevant courses and training that use state-of-the-art facilities to provide the comprehensive, hands-on training students need to gain a competitive edge in today's market. The College's six Centers of Excellence are the Division of Nursing Education, the Public Safety Training Institute, the Center of Creative Arts, the Hospitality Management Center, the Center for Information Technology, and the Manufacturing Technology Center.

Prior to joining Tri-C, he served, for 14 years, as Vice President, Workforce Development for Northern Virginia Community College (NOVA), the nation's second largest community college, and Virginia's largest institution of higher learning. Reporting to the President, he was responsible for overseeing and coordinating NOVA's Workforce and Economic Development organization with annual revenues in excess of \$12 million, including providing support to regional workforce investment board and economic development initiatives, and strategic, college-wide leadership for the development and delivery of workforce training and development programs to government, business and industry clients. He was a Founding Member of the Northern Virginia Workforce Investment Board, and served as Chairman of the Dulles Regional Chamber of Commerce, the largest Chamber of Commerce in Northern Virginia.

Before joining NOVA, William served as Vice President/Chief Operating Officer for NavCom Systems, Inc., an aviation, telecommunications and manufacturing company; Computer Sciences Corporation as Director of Human Resources and Director of Government Relations/Legislative Affairs; and held senior management positions with Johnson and Johnson, as Director of Personnel, and Lukens Steel Company as Technical Recruiter and Labor Relations Representative.

His board memberships include the Ohio Means Jobs Workforce Development Board, Fund for Our Economic Future, Global Cleveland, and numerous Community-Based Organization initiatives to assure the economic and social vitality of Northeast Ohio.

Mr. Gary earned his B.A. Degree from Morehouse College, Atlanta, Georgia, and his M.A. Degree in Industrial Relations from Rutgers University, New Brunswick, New Jersey.