Appendix A
Associate of Arts to
Bachelor of Arts in Organizational Leadership

2024-2025 Catalog

Course sequence may change based on the individual needs of the student and schedule type required.

Suggested Transfer Pathway at Cuyahoga Community College

First Semester		Credits	Second Semester		Credits
BADM 1020	Introduction to Business	3	ECON 2000	Principles of Microeconomics	3
ENG 1010/101H	College Composition I /Honors	3	ENG 1020/102H	College Composition II/Honors	3
MATH 1470**	Modern Mathematics for Business/Soc. Science I	4	PHIL 2060	Business Ethics	3
Elective	Elective	3	Elective	OT36 Natural Science Elective with lab	3-4
Elective	OT36 Natural Science Elective without lab	3	Elective	Recommended: COMM 1000 Fundamentals of Interpersonal Communication or VC 2301 Graphic Design and Illustration	3
		16			15-16

Third Semester		Credits	Fourth Semester		Credits
ACCT 1311	Financial Accounting	3	ACCT 1341	Managerial Accounting	3
ECON 2010	Principles of Macroeconomics	3	BADM 2010	Business Communication	3
OT36 Social/Behavioral Science Elective	Recommended: PSY 1010 General Psychology or SOC 1010 Introduction to Sociology (not ECON)	3	BADM 2151	Business Law	3
COMM 1010/101H	Speech Communication/Honors	3	MARK 2010	Principles of Marketing	3
Elective	OT36 Arts/Humanities Elective (not PHIL)	3	Elective	OT36 approved course: recommended- PSY 1010 General Psychology or SOC 1010 Introduction to Sociology or any OT36 HIST or the Honors Option	3
		15			15

Associate of Arts Degree Awarded   Total Hours: 61-62

**MATH 1410 or higher is recommended for students planning to transfer.

This Transfer Pathway completes the Associate of Arts degree, which must total at least 60 semester credits and includes 36 credits of the Ohio Transfer 36 (OT36) courses, which are approved Tri-C general education requirements. OT36 details can be found at https://www.ohiohighered.org/Ohio-Transfer-36 .

New college students may be required during their first semester to participate in GEN 1070, First Year Success Seminar, a one credit hour course. See a Tri-C Counselor for details.

Walsh University Requirements for BA in Organizational Development and Leadership

Based on the student transferring in an A.A., the following are additional courses required to obtain a Walsh University B.A. in Organizational Development and Leadership with equivalencies for Cuyahoga Community College courses. This may allow Cuyahoga Community College students to take additional courses at Cuyahoga Community College before transferring to Walsh University. Once an associate degree has been earned, financial aid may not be applicable to additional coursework taken at Tri-C, see a campus Financial Aid Office for questions. **NOTE: All students must take their last 27 credit hours at Walsh University and at least 15 credit hours of coursework in your major.**

Walsh University Requirements for BA in Organizational Leadership

Walsh Required Course		Credit hours	Cuyahoga Community College Equivalent
THEO	Any Theology	3	NONE
COM 212	Interpersonal Communication	3	COMM 1000
COM 250	Writing for Mass Media	3	NONE
COM 360	Intro Advertising/Public Relations	3	NONE
COM 295	Graphic Design	3	VC 2301
SOC 101	Princ. of Sociology	3	SOC 1010
PSY 120	Prin. Of Psychology	3	PSY 1010
PSY 240	Industrial/Org. Psych.	3	NONE
ODL 200	Intro. To Leadership	3	NONE
SOC 220	Soc. Research Methods	3	NONE
BSC 221	Stats. for Behavioral Sciences	3	NONE
ODL 400	ODL Capstone	3	NONE
	If Choose Concentration A		
CONC A	Organizational Promotion Track Only:		
BUS 309	Consumer Behavior	3	NONE
BUS 416	Marketing Strategy	3	NONE
BUS 430	Digital Marketing	3	MARK 2090
	If Choose Concentration B		
CONC B	Resource Development Track Only:		
BUS 318	HR Foundations in Global Organizations	3	BADM 2330
BUS 361	Project Management	3	NONE
BUS 418	Leadership Seminar	3	NONE
BUS 448	Systems and Sustainability	3	NONE
		45-48	Specific credits required
		61-62	Credits transferred from Tri-C (Associate)
		106-110	Total number of credits taken at Walsh and Tri-C
		10-14	Total number of elective hours needed
		120	Total number of credits taken w/electives
			(120 hours required for Walsh University graduation)

Updated June 2025