# Degree Plan/Pathway
# CCC Associate of Applied Business in Business Management, Concentration in Human Resource Management, to Malone University Bachelor of Arts in Organizational Management

**Suggested Transfer Pathway at Tri-C**
**2025-2026 Catalog Year**

| First Semester | | Credits | Second Semester | | Credits |
|---|---|---|---|---|---|
| ENG 1010/101H | English Composition I/Honors | 3 | ENG 1020/102H | English Composition II/Honors | 3 |
| BADM 1020 | Intro to Business | 3 | ACCT 1311 | Financial Accounting | 3 |
| COMM 1010 | Fundamentals of Speech Communication | 3 | PHIL 2060 | Business Ethics | 3 |
| MATH 1190 or 1470 | Algebraic and Quantitative Reasoning, Modern Mathematics for Business and Social Science I (or any approved MATH OT36 course) | 3-4 | BADM 1122 | Principles of Management and Organizational Behavior | 3 |
| IT 1090 | Computer Applications | 3 | ECON 2000 | Principles of Microeconomics | 3 |
| | | 15-16 | | | 15 |
| Third Semester | | Credits | Fourth Semester | | Credits |
| BADM 1210 | Labor-Management Relations | 3 | BADM 2110 | Production/Operation Management | 3 |
| PSY 1050 | Introduction to Industrial/Organizational Psychology | 3 | BADM 2151 | Business Law | 3 |
| ECON 2010 | Principles of Macroeconomics | 3 | BADM 1460 | Workers' Compensation Law 2 | 3 |
| MARK 2010 | Principles of Marketing | 3 | BADM 2340 | Human Resources Law and Application | 3 |
| BADM 2330 | Human Resource Management | 3 | BADM 2390 | Advanced Human Resources Practices | 3 |
| | | 15 | | | 15 |

**Associate of Applied Business Degree Awarded** TotalHours:60-61

| Fifth Semester | | Credits | Sixth Semester | | Credits |
|---|---|---|---|---|---|
| MGMT 240 | Business Statistics (Term A) | 3 | MGMT 332 | Business Finance (Term A) | 3 |
| BIOL 220 | Environmental Sciences (Term A) | 3 | MGMT 441 | Problem Solving in Management I (Term A) | 3 |
| MGMT 409 | Personal Values and Business Ethics (Term B) | 3 | | Liberal Arts Elective (Term A) | 3 |
| | Liberal Arts Electives (Term B) | 6 | MGMT 442 | Problem Solving in Management II (Term B) | 2 |
| | | | MGMT 201 | Group and Organizational Behavior (Term B) | 3 |
| | | | | Liberal Arts Elective (Term B) | 3 |
| | | 15 | | | 17 |
| Seventh Semester | | Credits | Eighth Semester | | Credits |
| MGMT 308 | Management Control Systems (Term A) | 3 | | General Elective (Term A) | 3 |
| | General Electives (Term A) | 4 | MGMT 203 | Business Communications (Term A) | 3 |
| MGMT 407 | Faith and Worldviews (Term B) | 3 | | General Electives (Term B) | 6 |
| | General Electives (Term B) | 6 | MGMT 410 | Capstone in Critical Thinking (Term B) | 4 |
| | | 16 | | | 16 |

**Bachelor of Arts Degree Awarded** Total Hours: 64

Notes:
New college students may be required during their first semester to participate in GEN 1070, First Year Success Seminar, a one credit hour course. See a Tri-C Counselor for details.

Each semester is broken down into two 7-week terms. This is a four-semester program with no PLA. Malone University can award up to 29 credit hours for Prior Learning which can be applied to Liberal Arts and General Electives. Semesters can be Fall, Spring, or Summer. Program may begin in any semester. Total length of program is 18-24 months, depending on summer attendance.

**Transfer Pathway Information**

This transfer pathway represents one example of how to complete an associate and bachelor degree. Students should work closely with advisors at both institutions to discuss options. An advisor can also assist students with developing a graduation plan for full- or part-time study.

Course sequence may change based on the individual needs of the student and schedule type required.

This program awards maximum credit for an associate degree from Cuyahoga Community College, streamlining completion of a bachelor's degree from Malone University, fulfilling most of the core requirements, and guaranteeing junior status.

**In order to graduate, all students must complete:**

- A minimum of **120** semester credits (combined Tri-C and Malone University)
- Meet Malone University's residency requirement of 30 credit hours.
- Earn an overall g.p.a. of 2.0 and a major g.p.a. of 2.5.

***This information is provided by both institutions solely for convenience and expressly disclaims any liability which may otherwise be incurred. This is neither a contract nor an offer to make a contract. While every effort has been made to ensure the accuracy of the information, each institution reserves the right to make changes at any time with respect to course offerings, degree requirements, services provided, or any other subject addressed herein.***

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Updated Sept. 2025