



## 2023 Connect Initiative Cohort Experiential Learning FAQ

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Experiential learning is a hands-on learning opportunity in which students apply knowledge gained in the classroom to real-world situations. Micro-internships, internships and job shadowing are three types of experiential learning.

### What are the differences between job shadowing, micro-internships and internships?

**Job shadowing** is an educational activity that allows you to explore potential career interests. In this type of experience, you'll spend one or two days observing someone who works in an industry you're interested in. Connect Initiative Cohort participants who choose this option must complete two job shadowing experiences.

**Micro-internships** are project-based experiences (10-40 hours) that can often be done remotely. Given the independent nature of the work, these experiences are typically reserved for upperclassmen.

**Internships** are hands-on learning experiences (approximately 100 hours) that may include both short-term and long-term projects and tasks. You'll be supervised by an employee and receive training as part of the experience.

Depending on the employer and the opportunity itself, internships may be completed in person, remotely or hybrid.

### How many hours per week will I work?

Hours per week depend on the experiential learning option you choose. Job shadowing lasts anywhere from a few hours to two days. Micro-internships last between 10 and 40 hours and can be completed in matter of weeks.

Internships are 100 hours in length and typically completed over a 10-week period (10 hours per week).

Regardless of which option you choose, you'll work with your supervisor to create a schedule that benefits you both.

### How much, how and when will I get paid?

Students who complete two job shadowing experiences will receive a \$75 stipend in one lump sum. Those who complete a micro-internship will receive \$20 per hour (up to \$800) over two payments, and those who complete an internship will receive \$15 per hour (up to \$1,500) over two to three payments. Stipends will be uploaded to a special bank card distributed to cohort participants. Contact [BreJona Whitlock](#) for assistance.

### Where will my experiential learning opportunity take place?

A career placement specialist will contact you to discuss your interests and potential opportunities before identifying and working with employers to craft a relevant job description. From there, they will connect you with the employer for an interview. It's then up to you and the employer whether or not to move forward with the opportunity.

### When will my experiential learning opportunity start?

All experiential learning opportunities will begin on or before Feb. 17 and must conclude by May 15.