

LEPPO RENTS

SALES • RENTAL • PARTS • SERVICE • TRAINING

Do you like to turn a wrench? Are you looking to get in with a company and find the stability you have been seeking? Come grow with us in your career and find that home! From rookies, to skilled mechanics, we are looking for Technicians to join our team.

You, as a passionate and inspired technician have the opportunity to earn a sustainable income in a family-owned equipment rental company with excellent company culture that fosters growth and career development.

Here at Leppo, we pride ourselves on providing a collaborative environment while offering competitive wages, benefits and on-site training for our employees. We have been a family-owned business for over 70 years and are always looking for ambitious individuals to help sustain our growth. If you are interested in joining our team, we encourage you to apply below!

Job Summary:

- Perform maintenance and repairs on mechanical, electrical, hydraulic and diesel systems
- Effectively diagnose problems, troubleshoot, and determine necessary repairs or services
- Keep available equipment in good working and presentable condition
- Explain service and repair work performed to customers
- Remain available and perform off-hours services to customers in accordance with the company work schedule
- Meet all company, governmental and equipment-specific inspections
- Test products after service/repair completion to ensure products are functioning properly
- Use sound judgment to deal with and eliminate safety related issues
- Complete disassembly and inspection efficiently so that parts are promptly identified and ordered
- Provide detailed and clear service reports
- Advise management of shortages and recommended repairs or service to ensure safe operation of equipment
- Perform maintenance and repairs in accordance with equipment manufacturer's instructions and recommendations
- Maintain a clean and safe working environment daily
- Other duties as assigned by store manager

Technician Specific Benefits

- Relocation assistance available for qualified candidates
- Uniforms provided
- Discounts on products and services
- Work environment OSHA certified to current Air Quality Standards
- Highly productive shop
- Career advancement opportunities, promote from within

- ASE and state inspection certification reimbursement and all training expenses paid to further your career
- Continued education, manufacturer hands on and web-based training
- Clean and professional work environment
- Apprenticeship program
- Tools Program
- Competitive wages

What does Leppo offer?

- Medical, Dental & Vision Insurance
- Flexible Spending Account
- Company Paid Life Insurance and AD&D
- Voluntary Life and AD&D
- Company Paid Short Term Disability
- Company Paid Long Term Disability
- Employee Assistance Program
- 401K Plan + Match
- Generous Paid Time Off
- Paid Training and Development
- Family Owned and Operated
- Wellness Incentives
- Discounts on products and services
- Quarterly and Annual Company Bonuses
- Profit Sharing
- Celebration Luncheons Quarterly
- Annual Holiday Party
- All coworkers get bi-annual funding for new clothing options
- Quarterly all coworker tours
- Anniversary Gifts
- Career advancement opportunities, promote from within
- Work closely with the communities that we serve

Qualifications

- Prior mechanical knowledge/experience
- Ability to effectively communicate and understand job assignments
- Valid and clean driving record
- High School Diploma, GED, Technical or Trade School
- Show a clear understanding of equipment safety
- Ability to prioritize work assignments

Working Conditions & Physical Requirements

- Ability to safely and successfully perform the essential job functions consistent with the ADA, FMLA and other federal, state and local standards, including meeting qualitative and/or quantitative productivity standards.
- Ability to maintain regular, punctual attendance consistent with the ADA, FMLA and other federal, state and local standards.
- This position requires but is not limited to lifting, bending, twisting, pulling, pushing, listening and speaking with internal and external clients.

Leppo Rents is proud to be an Equal Opportunity Employer. Applicants are selected without regard to race, ethnicity, creed, color, religion, sex, age, national origin or ancestry, disability, genetic information, veteran/military status, sexual orientation, gender identity, or other protected characteristic under federal, state or local law.

This job summary is intended to be brief and does not list all the duties for this position. Nothing in this job description should be construed as an express or implied contract of employment. Leppo Rents is an at-will employer, which means that either party is free to terminate the employment relationship at any time, without any advanced notice, for any reason or no reason.

Who We Are: Since 1945 Leppo Rents has been serving the compact construction market in Northeast Ohio, Texas, Alabama, and Florida. We are a proud Bobcat, JLG, Hydro Mobile, and Doosan dealer with approximately 200+ employees, eight different retail locations throughout Northeast Ohio and, recently, one location in Midland, Texas and two each in Alabama and Florida. Our company is growing and currently ranked the country's 72nd largest equipment rental company.