

Dr. Annette Parker was born and raised in Michigan, where she worked for General Motors (GM). It was there she met and married Jeffrey, with whom she shares three children and seven grandchildren. Annette and Jeffrey enjoyed successful careers at GM until a decline in the auto industry led the family to make a decision that would forever change their lives. Annette would start in the two-year drafting program at Lansing Community College (LCC), while Jeffrey continued to work and help care for their children.

While at LCC, she became a lab assistant and discovered her passion for teaching and making a difference in students' lives. She then completed her bachelor's and master's degrees and became a full-time instructor and eventually an administrator. As an administrator, she learned how to assist the college in designing, building, and implementing the West Campus (M-TEC) by supporting a capital campaign that increased property tax, and securing over \$50 million of business and industry partnerships for the new campus. After 17 years at LCC, she accepted a leadership position with the Kentucky Community and Technical College System (KCTCS), where she served for six years and completed her doctoral degree.

At KCTCS, Dr. Parker served as System Director for Modularization and Workforce Education and as Executive Director and Principal Investigator of the Automotive Manufacturing Technical Education Collaborative (AMTEC), a National Science Foundation Advanced Automotive Manufacturing Center of Excellence. AMTEC serves as a model for industry-education collaboration; AMTEC includes partners from six of the world's largest automobile companies, 34 automotive manufacturers, and 34 community colleges in 14 states. This partnership developed the national standards for multi-skilled maintenance/mechatronics technicians for the automotive manufacturing sector. In this role, Dr. Parker partnered with Obama Administration officials to develop and support partnerships in Europe and Asia. In 2011, AMTEC was selected by the National Governors Association (NGA) as a national best practice. Along with the work of the Center, she developed the statewide policy and procedure for modularized competency-based curriculum in partnership with the statewide curriculum and rules committees. This initiative was called "KCTCS On Demand." "KCTCS On Demand" offered a systemwide online modularized curriculum that was flexible, affordable, competency-based and on-demand. She worked to advance strategic goals in partnership with the system leadership and presidents and statewide curriculum and policy committees. Accomplishments include implementing modules, aligning to local business and industry needs across the state through job and task analysis and environmental scans, supporting college and industry partnerships, and assessing student learning and accountability.

In 2013, she became the first woman and the first person of color to serve as President of South Central College (SCC). Her industry knowledge and broad higher education experience have helped build her capacity to serve the college's students and the community. SCC has a strong labor tradition, and the college unions and leadership have a positive working relationship where collaboration and trust are essential. In 2017, she supported a grass-root effort to explore and eventually joined Achieving the Dream (ATD). As a result of the work of students, faculty, and staff to make changes with evidence-driven results that close equity gaps in courses and a redesign of student wrap-around services, the college became an ATD Leader College in 2022. As a member of the Minnesota State College and University System, she contributes to the governance of the state system to promote, enhance, and protect the system's reputation. She serves on Board of Trustee subcommittees and systemwide committee assignments, including union contract negotiations and she currently leads a group of presidents exploring workforce development opportunities at the system level.

Dr. Parker is deeply engaged in the civic and economic development of the SCC service community through service on boards, working with local, regional, county, state, and federal policymakers in support of the regional economy and quality of life. She currently serves as a member of the Cities, Colleges, and Universities (CCU) Advisory Council, which includes mayors, city administrators, the regional chamber of commerce and economic development, area superintendents, and college and university presidents, all working together to advance the education and livability of Greater Mankato. Dr. Parker has also served on the regional boards of the Mayo Clinic Southeast and the YWCA, and as a member of the Faribault Rotary Club. She currently serves on the boards of the Greater Mankato Growth (regional chamber of commerce and economic development and the Greater Mankato United Way. As a result of her engagement in the community, in 2019, she was selected as Greater Mankato's Woman of Distinction by the YWCA.

Dr. Parker also works closely with state and federal officials and, as a result, has secured capital bonding, state and federal grants appropriations, and in March 2022, a \$2.06 million earmark from the national omnibus in support of partnerships with business and industry to develop a manufacturing workforce throughout southern Minnesota. Shortly after arriving at SCC, Dr. Parker was appointed to President Obama's Advanced Manufacturing Partnership (AMP) Steering Committee 2.0 and co-chaired AMP's "Demand-Driven Workforce Development." This work led to a \$15 million Department of Labor and Trade Adjustment Assistance Community College and Career Training (TAACCCT) grant for a 12 Minnesota State College consortium led by SCC and supported by U.S. Senators Amy Klobuchar and Al Franken. She has secured over \$40 million in grants that support SCC's programs, partnerships, and strategies during her tenure.

Dr. Parker also serves on national boards to advance the college's mission and support regional economic competitiveness. She serves on the National Academy of Science Symposium on Imaging the Future of Undergraduate Stem Education, the Massachusetts Institute of Technology Work of the Future Task Force Advisory Board, Council for Adult and Experiential Learning Advisory Council, and Center for Occupational Research & Development Board of Directors (Vice-Chair). She formerly served on the American Association of Community Colleges Board of Directors, the National Association of Manufacturers-Manufacturing Institute, the Manufacturing Skills Standards Council, the National Coalition of Advanced Technology Centers, the Center of Quality People and Organizations, Corporate Voices for Working Families, the SkillsUSA Corporate Board, National Career Pathways Network Advisory Board, The President's Roundtable, the Center for Community College Student Engagement National Advisory Board, the National Academy of Science Engineering and Medicine Roundtable on Systemic Change in Undergraduate STEM Education, and Uplift our Youth Board of Directors.

Throughout her career, she has been driven by serving as an inspiration for minority and non-traditional students, and demonstrating in her words and actions the impact education, combined with resiliency, can make in one's life and the lives of others. She and Jeffrey love to fish and want to be near bodies of water. They would welcome the opportunity to make Cleveland their home.