

3354:1-11-03 Commitment to a culture of communication and respect.

- (A) The College acknowledges the critical role that open, frank, and orderly communication plays in the achievement of the College's mission, vision, values, and goals. Members of the College community should support and encourage such communications.
- (B) Respect towards other individuals and sincere consideration of their ideas is a critical step towards continuous improvement. Employees and students shall act towards others with respect, reasonableness, restraint, order, mutual dignity, and shall sincerely consider others' ideas.
- (C) Members of the College community shall be free to support their convictions by means that do not violate others' rights or freedoms and do not disrupt the regular operation of the College or other College activities.
- (D) The College acknowledges the importance of an environment that is conducive to learning. The College encourages members of the College community to act in a manner respectful of teachers' and students' needs for an environment conducive to learning.
- (E) For the purposes of this rule, a member of the College community is any student, customer, employee, trustee, vendor, visitor, guest or other individual at a College facility or activity.
- (F) The President or the President's designee is hereby directed to take all steps necessary and appropriate for the effective implementation of this policy.

Effective date: December 15, 2005