

### **3354:1-50-06 Youth Protection Policy**

- (A) The College recognizes the critical importance of protecting young people who participate in its programs. Within the College:
- (1) Human Resources will establish and implement detailed procedures to screen all employees, volunteers, and subcontractors who are involved in youth programs at the College as a regular part of their duties upon onboarding, re-employment, and, at a minimum, will be re-screened every three (3) years.
  - (2) Supervisors overseeing youth programs at the College are required to provide training to all employees, volunteers, and subcontractors who are involved in programs involving youth. The training will include but not be limited to matters such as the College code of conduct, recognizing signs of suspected child abuse, and bullying prevention.
  - (3) Supervisors overseeing youth programs at the College are required to carefully develop and implement programmatic rules and regulations and supervise employees, volunteers, subcontractors, program participants, programs/activities, and facilities in order to foster a safe environment.
  - (4) Supervisors overseeing youth programs at the College are required to develop and implement rules and regulations surrounding out-of-program contact that support the safety of the youth.
  - (5) All employees, volunteers, and subcontractors of the College as a part of their duties with College activities involving youth are required to report suspected abuse and/or molestation in accordance with College policies and procedures, state and federal regulations. Failure to report may result in disciplinary action in accordance with College policies and procedures.
- (B) The President or the President's designee is hereby directed to take all steps necessary and appropriate for the implementation of this policy.

Effective: July 10, 2025

Prior effective date: July 8, 2011