

3354:1-41-02 Benefits policy.

- (A) The College seeks to recruit and retain the highest quality employees. It also values the contributions of each College employee. In recognition of these goals and efforts, the College shall offer its employees a variety of employment benefits.
- (B) The College may provide these and other employment benefits:
 - (1) Paid holidays
 - (2) Health Medical, dental, vision, and life insurance
 - (3) Vacation time
 - (4) Tuition Assistance
 - (5) Personal leave
 - (6) Pension plans, tax-sheltered annuity plans, deferred compensation programs, and other retirement programs
 - (7) Sick leave
 - (8) Leaves of absence
 - (9) Consulting leave
 - (10) Paid Parental leave
- (C) Nothing in this policy shall modify the terms of any collective bargaining agreement to which the College is a party.
- (D) The President or the President's designee is hereby directed to take all steps necessary and appropriate for the implementation of this policy.

Effective Date: June 4, 2025

Prior effective date: January 1, 2025, September 28, 2023