Career Exploration: Work Values

What matters most to you at work? Your values influence the choices you make and the environments where you thrive. There are no right or wrong answers. Read each value and check all that feel important to you.

☐ **Achievement / Advancement** Opportunities to grow, take on new challenges and move up	☐ **Helping Others** Supporting people directly or improving what affects them
☐ **Adventure** Taking risks and experiencing new or unfamiliar situations	☐ **High Income** Earning a salary that meets your financial goals
☐ **Balance** Keeping work and personal life in healthy perspective	☐ **Independence** Having autonomy and making decisions about your work
☐ **Competence** Using your knowledge and skills at a high level	☐ **Intellectual Stimulation** Solving problems and engaging with complex ideas
☐ **Competition** Enjoying challenges, rivalry and striving to succeed	☐ **Job Security** Having confidence in the stability of your employment
☐ **Creativity** Developing original ideas, solutions or approaches	☐ **Learning** Continuing to build skills, knowledge and understanding
☐ **Efficiency** Working in an organized, logical and productive way	☐ **Making a Difference** Knowing your work has a positive impact
☐ **Expertise** Being recognized for your knowledge and trusted advice	☐ **Collegiality** Working with people you respect and enjoy
☐ **Flexibility** Having freedom over when or where you get work done	☐ **Prestige** Doing work that is respected and valued by others
☐ **Fun** Enjoying your work and being part of a positive environment	☐ **Time for Family / Self** Having time and energy for family, relationships and yourself

Take It a Step Further: Which three values matter most to you?

1. _____

2. _____

3. _____

Cuyahoga Community College Career Marketplace