



### ***Getting Started with MyPlan Career Assessments/Tools:***

- A. Go to <http://tri-c.myplan.com/> (Internet Explorer DOES NOT support the MyPlan web-page, please use an alternative browser such as Google Chrome, FireFox, or Microsoft Edge).
- B. Click on "Create Free Account".
  - a. Write down your username and password below & bring to counseling appointment! You'll need it to access your results with the Counselor.
  - b. Use the license code **ZWUB55PT** when prompted (the very last registration questions, this code makes the assessments free).

**USERNAME:** \_\_\_\_\_ **PASSWORD:** \_\_\_\_\_

- C. You are now free to navigate through MyPlan.com and utilize the great tools.
  1. Select the "Assessment" tab
    - a. Take all four free assessments (Career Personality Test, Career Interest Inventory, Career Skills Profiler, Career Values Assessment)
    - b. You can take them in any order. Just click on one, then click "Start Test". Read instructions and complete assessment.
    - c. You can take these all at one time or log in at another time/date to complete them individual.
    - d. If you choose to complete all at once, plan on spending about 1.5 hours doing so. Each assessment will provide an estimated time. An assessment CANNOT be saved and returned to at a later time.
  2. After you're done with all four, go to the left margin and maximize "My Reports" to show all the assessments you've completed.
    - a. Read about your results by clicking on each of the tests ("Personality Test"; "Interests Test", "Skills Test", "Values Test" to read about your results)
  3. Next, click "Composite Score" under each results page (or by clicking on "Career Match" at the top of the page) to see your top career matches based upon each assessment. These matches are based on your summary results as well as level of education. Select "What Level of Education?" and click "GO!" to recalibrate your results.
    - a. Click on specific careers of interest to read more details.
    - b. Remember to note transferable skills (for example if farming is a suggested career path, ask how that career would match with you – such as you're an active person who enjoys outdoors).
    - c. DO NOT look at the top results and say "I have to do this career because it's at the top of my list"... explore all your top results.
  4. You can print your results free of charge from any Career Services Office.
  5. Set up an academic counseling appointment to review your results one-on-one and discuss what Tri-C can offer to pursue your chosen career path. For counseling information, visit [www.tri-c.edu/counseling](http://www.tri-c.edu/counseling)
  6. Contact the Career Center to start building your resume for, and experiences in your future career.

## ***Careers Tab***

### **Career Database**

- Search, browse or query through over 900 different careers. Read career profiles, job descriptions, educational requirements, and career outlook information. Find out what kind of salary to expect, watch short videos, and even learn about the types of people that typically go into each career. If it's not in here, it's probably illegal.

### **Video Library**

- Watch one- to two-minute videos for nearly 500 different careers and industries. Hear real life stories from people in those careers and see what jobs are really like!

### **Salary Calculator**

- Want to know what you should really be making? Or maybe you just want to find out what other careers pay. With the Salary Calculator, you can find out the average wage for people in any of 900 different careers by state or city!

### **Top Ten Lists**

- Top ten highest paying jobs in America. Top ten lowest paying jobs in America. Top ten U.S. cities with the highest average incomes.

### **Career Community**

- Featuring career reviews, career satisfaction ratings, discussion forums, and user groups for over 900 specific careers, the MyPlan.com career community can help you learn about various careers from people actually in those careers.

### **Browse Industries**

- Browse through information on 77 industries including industry profiles, careers in the industry, working conditions, employment, training and advancement, earnings, & employment outlook.

## ***Assessments Tab***

### **Personality Test**

Personality tests have become increasingly popular in recent years as devices for matchmaking, teambuilding, self-actualization, and rescuing people forlorn of love. This is not that kind of test! The MyPlan.com Career Personality Test won't help you meet people, but ***it will help you understand what careers are right for you.*** Based on the legendary work of Swiss psychologist Carl Jung and his pioneering typological models, the Career Personality Test will help you discover what personality type you are and use that information to build a profile of what might satisfy you in a career.

Similar in design to the Myers-Briggs Type Indicator™ (MBTI), which is also based on Jungian type theory, the MyPlan.com Career Personality Test will describe your personality type in terms of dominant preferences which form 16 potential personality types. Similarities end there; however, as researchers at MyPlan.com have created a



system that translates personality type into practical and useful career advice, including the rank-ordering of 748 different careers based on how well they match your unique personality.

### Interest Inventory

The Interest Inventory will help you find out what your interests are and understand how they relate to the world of work. ***There are 75 questions in this test designed to compare your personal interests to those of people in 748 different careers whose interests are satisfied by their work.*** The report will feature a cluster score that will help you identify your strongest work-related interests, while the CareerMatch™ scoring system will rank-order all 748 careers according to how well they align with your personal interests.

The theory behind the MyPlan.com Interest Inventory is an outgrowth of Dr. John Holland's research and practical experience in the fields of job classification and career choices. Holland theorized that the more compatible a person's interests are with the work environment, the greater success and satisfaction the individual is likely to experience. This led to his formulation of a person-environment typology for modeling vocational choices based on interests.

### Skills Profiler

The Skills Profiler is not an aptitude test. It isn't designed to measure your capacity for learning like popular standardized tests (e.g. the SAT or ACT) that use a timed quiz format. ***Rather, it is a self-assessment instrument created to assist people in developing a profile of their own skills.*** Most people have a fairly good understanding of their own strengths and weaknesses when it comes to skills and abilities. What they lack is a structured means for objectively profiling their skills and for comparing their skill set to various careers. People pretty much know what they're good at – they just may not know how well, or what that means in terms of choosing a career.

The Skills Profiler takes you through 35 work-related skill areas and assists you in developing a profile of your strengths and weaknesses. It then translates your profile into career path recommendations. Using the CareerMatch™ scoring system, you can see how your skills compare to 748 different careers.

### Values Assessment

***The Values Test can help you learn more about your underlying work needs and motivations and can help you decide what is important to you in a job.*** The test does this by asking you to rank different aspects of work that represent six underlying work values. Knowing your work values can help you decide what kinds of jobs and careers you might want to explore.

When you complete the test, you will get scores for each of ***six work values clusters***. These scores show how important each work value is to you. In addition to your cluster scores, you will be presented with a list of 748 occupations that are rank-ordered according to how well they match your personal work values. The more a job agrees with your work values, the more likely you are to be satisfied in that job.



## ***Colleges and Universities Tab***

### **College Database**

Need help picking a college? Search Community, Career, Undergraduate & Graduate institutions.

### **College Rankings**

Meaningful college rankings without the bloated pretense! Thousands of students and alumni have rated their undergraduate colleges on 14 unique attributes. Find out which schools top the list for Overall Satisfaction, Quality of Student Housing, Campus Setting, Prestige, Competitiveness, Attractiveness of the Students, etc.

### **Famous Alumni Directory**

Ever wonder where famous people have gone to college? Check out this directory of notable alumni to discover the alma maters of hundreds of actors, athletes, musicians, politicians, and other celebrities.

### **Financial Aid Guide**

The information and articles in the Financial Aid Guide provide you with a clear outline of what your options are, step-by-step guidance on how to get financial aid & scholarships, and practical tips for improving your chances.

### **College Media Library**

The College Media Library connects you to the most up-to-date media from thousands of colleges, including website URLs, virtual tours, college videos, campus images and online viewbooks.

### **College Community**

Featuring reviews, ratings, polls, discussion forums, and user groups for over 6,000 colleges & universities in the U.S., the MyPlan.com college community can help you learn about various schools from people actually at those schools (or who have graduated from those schools). This is the perfect place to meet students and alumni from specific colleges, ask questions, and give advice.

## ***Majors and Degrees Tab***

### **College Majors Database**

Having trouble deciding what to major in or what to study? Search or browse through our database of nearly 1,200 different majors & degrees — every major offered across every campus in America! Find out what you can study and where. Find out what careers typically follow each major.

### **What Can I Do With a Major In...?**

Find quick answers to that most nagging of questions, "What can I do with a major in...?" Simply find your category of major and we'll tell you what careers are related.

### **Top Ten Lists**

What are the most popular majors? These lists report the most popular majors each year in America by type of degree — Certificate, Associate's, Bachelor's, Master's, Doctoral, and First-Professional.