

## **Vision 2030 FAQs**

### **Q: What is Vision 2030?**

**A:** Vision 2030 is Cuyahoga Community College's five-year Strategic Transformation Plan for 2025 through 2030. It sets priorities for programs, student support, and partnerships at a time when enrollment is declining, the local population is becoming smaller and older, and employers are seeking stronger and faster connections between education and workforce needs. The College's current strategic plan concludes this year, creating the need for a new plan to guide direction and priorities for the next five years.

### **Q: How were faculty, staff, and manager voices included?**

**A:** Faculty, staff, and managers were engaged through a series of listening sessions, focus groups, and surveys held over several months. Nearly 800 participants shared approximately 8,000 individual comments. Every contribution was carefully reviewed and considered in relation to the themes emerging across all groups, ensuring the final plan reflects a well-rounded understanding of perspectives from across the College community.

### **Q: How did the listening session input become seven themes?**

**A:** Every recorded comment was reviewed in full. Similar ideas were grouped together, even when expressed in different words. These groupings were refined into seven themes, which represented the number that produced a set of themes that were mutually exclusive and collectively exhaustive. This ensured the most important points were addressed without overlap, while preserving the meaning of the original input and organizing it in a way that could guide strategic priorities.

### **Q: What are the seven themes, and how do they connect to the three Strategic Transformation Pillars?**

**A:** The seven themes are:

1. Agility and adaptability
2. Centering the student experience
3. Holistic and personalized student support
4. Strengthening community and employer relationships
5. Realistic innovation and practical implementation
6. Stackable lifelong learning pathways

## 7. Proactive comprehensive communication

These themes were organized into three Strategic Transformation Pillars:

- **Activate People and Potential:** draws from themes on adaptability, student support, innovation, and communication.
- **Align Pathway and Purpose:** draws from themes on student experience, adaptability, student support, and lifelong learning pathways.
- **Amplify Community Impact:** draws from themes on employer relationships, innovation, lifelong learning, and communication.

### **Q: How do the seven themes connect to the three Strategic Transformation Pillars?**

**A:** The seven themes were reviewed in relation to the three Strategic Transformation Pillars—*Activate People and Potential*, *Align Path and Purpose*, and *Amplify Community Impact*. Each theme was matched to the pillar or pillars it most directly supported. In some cases, a theme aligned with a single pillar; in others, it connected to multiple pillars where its focus addressed different dimensions of the College’s priorities. This alignment is detailed in the [Mapping Vision 2030 Themes to Strategic Transformation Pillars](#) document, which provides the rationale for each match and shows how the combined input from faculty, staff, students, and community stakeholders informed the structure of Vision 2030.

### **Q: How will this plan guide our work?**

**A:** Each division will set goals that connect directly to the Strategic Transformation Pillars. Faculty, staff, and managers will be part of shaping those goals and determining how progress will be measured. The plan will help direct resources and attention to the priorities that will make the greatest difference for student success and for the College’s role in the community.

### **Q: How is this approach different from past plans?**

**A:** Typically, strategic plans begin with priorities set by a small leadership group and then seek input to refine or validate those ideas. Vision 2030 took the opposite path. It began with months of listening to faculty, staff, students, and community members, paired with an in-depth review of data on enrollment, demographics, and workforce needs. The priorities were not chosen in advance but emerged from the voices and evidence gathered. These priorities were then organized into the Strategic Transformation Pillars, creating a framework where every major direction can be traced back to what participants said and what the data showed. This approach builds a plan that is grounded in lived experience,

transparent in its development, and directly connected to the realities facing the College and its community.

**Q: What is next?**

**A:** The next stage will focus on developing division-level goals, measures, and actions tied to the Strategic Transformation Pillars. These will be finalized before the plan moves into its implementation phase.

**Q: Where can I see the source material that shaped the plan?**

**A:** The [Vision 2030 webpage](#) includes full summaries from the listening sessions and explains how the seven themes were mapped to the Strategic Transformation Pillars. These resources show the connection between the feedback gathered and the final structure of the plan.

.....

For any questions regarding Vision 2030, please reach out to [Gregory Stoup](#), Vice President of Institutional Progress and Effectiveness.