



## Dr. Tracy Walker, DM Adjunct Instructor, Business Administration

Dr. Tracy Walker is a business administration and management adjunct instructor at Cuyahoga Community College's (Tri-C®) Metro and Western Campuses. Since her teaching career began in 2007, Dr. Walker has been teaching undergraduate and graduate level business management, strategic planning, and leadership courses with several colleges and universities in Ohio and one college in Michigan. Dr. Walker has her Doctor of Management in Organizational Leadership degree from University of Phoenix School of Advance Studies. Dr. Walker's dissertation research topic is on Interpersonal Skills for Future Business Leaders to Achieve Organizational Performance Goals, which is a qualitative case study. She is a member of the Delta Mu Delta International Business Honor Society. Dr. Walker has also earned her MBA and Bachelors of Business Administration in Organizational Management from Tiffin University.

Dr. Walker's 20+ years professional work experience includes product management, brand management, and merchandising assistant, pricing analyst, customer service, business instructor, communications instructor, and management consultant. Her former employers are Cole Vision, OfficeMax Inc., and ICI Paints. Dr. Walker is the CEO and founder of WTA (Working to Assist) Management Consulting Firm LLC, which she serves as a consultant, coach, workshop presenter, and trainer in the areas of organizational behavior, management, and leadership.

### **Speech Topic:**

**Leadership Styles** – There are various leadership styles. Do you know what they are? Do you know your leadership style(s)? Did you know that you could wear several leadership style hats at the same time depending on the situation that is taking place? Our leadership style(s) sets the atmosphere to achieve organizational performance goals. This interactive workshop between audience and speaker will explore how the different leadership styles influence the following areas in an organization. 1) Culture 2) Structure 3) Teamwork 4) Performance results