



Associate of Applied Business in Human Resources Management to

Bachelor of Business Administration in Human Resources



2024-2025 Catalog
Suggested Transfer Plan at Tri-C

First Semester		Credits	Second Semester		Credits
ENG 1010/101H	English Composition I/Honors (ENG141)	3	ENG 1020/102H	English Composition II/Honors (ENG142)	3
BADM 1020	Introduction to Business (MGT121)	3	ACCT 1311	Financial Accounting (ACC210)	3
IT 1090/109H	Computer Applications/Honors (DLT101)	3	PHIL 2060	Business Ethics (PHI215)	3
COMM 1010/101H	Fundamentals of Speech Communication (COM130)	3	BADM 1122	Principles of Management & Org. Behavior (MGT201)	3
MATH 1190 or 1470	Algebraic and Quantitative Reasoning or Modern Mathematics for Business and Social Science I	3-4	ECON 2000	Principles of Microeconomics (ECO222)	3
		15-16			15

Third Semester		Credits	Fourth Semester		Credits
BADM 1210	Labor- Management Relations (OE200)	3	BADM 2110	Production/Operation Management (MGT200)	3
BADM 2330	Human Resource Management (MGT317)	3	BADM 2151	Business Law (LAW211)	3
ECON 2010	Principles of Macroeconomics (ECO221)	3	BADM 1460	Workers' Compensation Law (OE100)	3
MARK 2010	Principles of Marketing (MKT151)	3	BADM 2340	Human Resources Law and Application (LAW321)	3
PSY1050	Introduction to Industrial/ Organizational Psychology (OE100)	3	BADM 2390	Advanced Human Resources Practices (MGT320)	3
		15			15

Associate of Applied Business
Suggested Pathway at Tiffin University:

Total Hours: 61

Fifth Semester		Credits	Sixth Semester		Credits
MAT273	Applied Statistics I	3	DEC 320	Connections	3
ACC 228	Managerial Accounting	3	CST 312	Information Systems for Managers	3
CST 285	Spreadsheet Applications and Data Analysis for Decision Making	3	FIN 301	Business Finance	3
OE200	Open Elective	3	MGT 301	Organizational Behavior	3
		12			12

Seventh Semester		Credits	Eighth Sem.		Credits
MGT 351	Managing Diversity in the Workplace	3	DEC 400	Impact	3
OE 200	200+ Level Open Elective	3	MGT 318	Total Compensation Management	3
OE 200	200+ Level Open Elective	3	OE 200	200+ Level Open Elective	3
MGT 402	Training and Development	3	MGT 495	Organizational Strategy	3
		12			12

Ninth Semester		Credits
MGT 443	Strategic Human Resources Management	3
MGT 470/491	Internship/Management Research Project	3
NAT 130	Foundation of Healthy Living	3
OE 200	200 – 400 Level Open Elective	3
		12

Total Hours: 60

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Bachelor of Business Administration in Human Resources is awarded once the student has completed the AAB in Human Resources Management, 48 hours from Tiffin, and the additional coursework listed above. A minimum of 120 credits must be earned.

A grade of "C: or better, or a "Pass" in a Pass/Fail transcribed course must be achieved to receive transient transfer credit.

This Transfer Pathway represents one example of how to complete the AAB and BBA degrees. Students should work closely with advisors at both institutions to discuss options. Students should work with a **Tiffin University** advisor to identify a (minor or a second major/etc.). A **Tiffin University** advisor can also assist students with developing a graduation plan for full- or part-time study.

***Course sequence may change based on the individual needs of the student and schedule type required.**

***How the courses transfer from Cuyahoga Community College to Tiffin University is indicated in parenthesis in each semester completed at Cuyahoga Community College.**

Benefits:

- Students can select the frequency of their courses and the delivery method at Tiffin as there are multiple options from which to choose.

All students must complete:

- A minimum of 120 semester hours (combined coursework from Tri-C and Tiffin University) completed.
- A minimum of 48 semester hours completed at a 4-year institution with 30 of these semester hours being completed with Tiffin University. All 300/400 level course work is to be completed at Tiffin University.

This information is provided by both institutions solely for convenience and expressly disclaims any liability which may otherwise be incurred. This is neither a contract nor an offer to make a contract. While every effort has been made to ensure the accuracy of the information, each institution reserves the right to make changes at any time with respect to course offerings, degree requirements, services provided, or any other subject addressed herein.