

ADAPT

ADJUNCT DEVELOPMENT AND PROFESSIONAL TRAINING

ENHANCED TEACHING PRACTICE ■ INCREASED STUDENT ENGAGEMENT
EFFECTIVE ASSESSMENT AND EVALUATION SKILLS ■ PROFESSIONAL DEVELOPMENT

Pathways to Excellence: Adjunct Development and Professional Training (ADAPT) Program Eligible Categories and Activities

College, Campus and Community Impact

Make a meaningful difference by improving our campus environment, sparking community spirit through lively events and supporting students via initiatives like food pantries, club advising and essential committee service.

- Enhance Campus Life: Help maintain the campus environment and participate in events that promote community spirit.
- Support Student Success: Volunteer with graduation ceremonies, student organizations, or initiatives like food pantries.
- Contribute to Governance: Serve on college, departmental, or special committees.
- Promote Student Engagement: Help organize and staff events coordinated by Student Life and participate in other approved volunteer opportunities.



College, Campus and Community Impact+

- Beautification Day – One SEU
- Campus Day – One SEU
- Campus Engagement activities**
- Campus Food Pantry volunteer – One SEU
- Commencement volunteer – Two SEUs
- Committee Service (e.g., Adjunct Faculty Conference planning, Ralph M. Besse Award, Faculty Innovation Grant (FIG)) – Two SEUs
- Other approved volunteer activities (require pre-approval)**
- Student Life activities/volunteer

Curriculum, Outcomes and Assessment and Transfer

Design courses and programs that align outcomes, learning objectives and assessment while also considering the relationship to state and institutional transfer initiatives.

- Apply the curriculum development and outcomes assessment process and associated software systems
- Identify required elements of official course outlines and syllabi
- Apply and support transfer and articulation opportunities and processes



Curriculum, Outcomes Assessment and Transfer

- Course/Program/ELO Outcomes Assessment - Assignment Revision or Creation – One SEU
- Develop assignments for outcomes assessment assignment library – One SEU
- Course/Program/ELO Outcomes Rubric – Revision or Creation – One SEU for simple revision, Two SEUs for complex revision or creation
- Course, Program, or ELO College-wide Workshop – One SEU
- ELO Outcomes “Closing the Loop” Workshop – Two SEUs

Faculty Scholarship and Engagement

Engage in reflective practices with peers to build and strengthen the Tri-C teaching community.

- Participate in peer-to-peer conversations about scholarships, teaching and learning
- Increase a sense of belonging through establishing and strengthening relationships
- Implement collaborative research projects that support the integration of scholarship of teaching and learning (SOTL)
- Share best practices and faculty-created content with the campus, Collegewide and academic communities
- Use faculty grants to support innovative teaching and learning strategies



- Adjunct Faculty Bootcamp (ADJ1115) – Two SEUs
- Adjunct Faculty Collegewide New Hire Orientation (ADJ1095) – One SEU
- Adjunct Faculty Conference (ADJ1097) – Two SEUs for attendance, one additional SEU for presenting
- Adjunct Faculty Engagement Series – SEUs vary; see COMPASS for specific session details
- Book Clubs – SEUs vary; see COMPASS for specific session details
- Colloquium (Spring) (ADJ1102) – Two SEUs for attendance; one additional SEU for presenting
- Communities of Practice (CoP) – SEUs vary; check with Adjunct Services
- Convocation (Fall, Spring) – (ADJ1096) Two SEUs for attendance; one additional SEU for presenting
- Department Specific Workshops (requires pre-approval) – SEUs vary; check with Adjunct Services
- Faculty Learning Communities (FLC) – SEUs vary; check with Adjunct Services
- Other Approved Workshops and Trainings (requires pre-approval)*
- Tri-C Unconference – Two SEUs for attendance; one additional SEU for presenting

Student Success

Identify and promote institutional and community services and resources available to students.

- Connect faculty to services and resources available to students
- Use tools to support classroom management and behavior reporting
- Explain current initiatives related to student success



- Building Rapport with Resources Series (ADJ1092) – One SEU
- ESL Conversation Partner – One SEU
- Run. Hide. Fight. Training (SAFE2122) – One SEU
- Other Approved Workshops and Trainings*

Teaching and Learning Strategies

Engage and explore effective practices for teaching and learning.

- Demonstrate established and innovative techniques for teaching
- Introduce strategies that encourage critical thinking
- Share ways to create an engaging learning environment



- Common Read Workshops – One SEU
- FYE Collegewide Faculty Training (FDEV6156) – Two SEUs
- FYE Faculty Share Sessions (FDEV6597) – One SEU
- Instructional Design and Learning Excellence (IDLE) Consult – One SEU
- Other Approved Workshops and Trainings*

Technology for Teaching

Explore various technologies to support student learning.

- Integrate technology-enhanced learning into teaching practice
- Implement technologies to enhance student learning in the 21st century



Technology for Teaching

- Instructional Design and Learning Excellence (IDLE) Consult – One SEU
- Online Learning and Academic Technology (OLAT) Consult – One SEU
- Other Approved Workshops and Trainings*

*SEU Eligibility for Workshops and Training

- **Standard SEU Award:** Most workshops are eligible for **one SEU**.
- **Additional SEUs:** Some workshops may award more than **one SEU**. This is based on the learning outcomes and the duration of the training.
- **Presenting:** If you are presenting at an eligible session or workshop, you will receive one additional SEU.
- **SEU Details in COMPASS:** The exact number of SEUs for each offering will be noted in its COMPASS description.
- **Other Department Training:** Training and development opportunities provided by departments other than those listed above can be eligible for SEUs. Adjunct Services will evaluate each on a case-by-case basis and will also be noted in the COMPASS description.
- ****SEUs vary.** Check with Adjunct Services.

For workshops not listed or that need prior approval, please complete the [Adjunct Development and Professional Training Program Workshop Eligibility Request Form](#).

LEGEND:

IDLE: Instructional Design and Learning Excellence

OLAT: Online Learning and Academic Technology

SEU: Stipend Eligible Unit