



Questions to Ask an Employer

Prepare for Your Interview

- Write down the names and job titles of everyone interviewing you.
- Research the employer and know a few key facts before the interview.
- Review the skills and qualities the position requires. Be ready to share examples showing how your experience matches what the employer needs.
- Practice common interview questions and competency-based questions. Pick up our Common and Competency Area Interview Questions handout from Career Services.
- Prepare three to five questions to ask the interviewer. Asking thoughtful questions shows your interest, allows you to learn more about the position and employer, and helps you decide if the opportunity is a good fit for you.

Questions You Might Ask

- What skills and experiences would make someone successful in this position?
- How has this position evolved over time?
- What does a typical day look like in this role?
- How would you describe the company culture?
- What qualities do your most successful employees have?
- How do you measure success in this position?
- What interpersonal skills are most important for this role?
- Can you tell me about the team I would be working with?
- What are the biggest challenges facing the team right now?
- What opportunities are there to learn, grow or take on additional responsibilities?
- Where do you see the company heading over the next few years and how might this role contribute?
- What is your timeline for making a decision, and when can I expect to hear from you?

Avoid asking about salary or benefits during the initial interview unless the employer brings them up.



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