

Tuesday, April 8, 2025

E2-Breakout Group 9

Instructions:

- **Group:** 10-12 members
- Take the first 30 minutes to identify the most important values that define your organization's culture and vision.
- Use the next 30 minutes to discuss in a group. Capture any new information brought to the attention of the whole group.

1

Reflecting on our vision...

Consider the Tri-C vision you just heard, what aspects of this vision resonate with you the most, and why?

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2

Reflecting on our mission...

What makes Tri-C special to you in helping you achieve your educational goals?

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3

Reflecting on our mission...

What skills, knowledge or competencies do you most want to obtain or grow during your time at Tri-C?

Instructions:

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4

Reflecting on our values...

What values or virtues would you like Tri-C to have that might help you achieve your educational goals?

© 12 min

© 12 min

© 12 min

© 12 min

Key Takeaways

What's one idea of something new that Tri-C could do to make the college work better for you?

[illegible]

Mindful/ Demure
 Add a sticky note with your **NAME** and how many **YEARS** you connected with Tri-C
 Double-click on the canvas to add a sticky note.
 TYLUR (5 YEARS)
 Destyni Iverson Tri-C student for 2 semesters
 Abigail 1 year
 Aaron burrow 1 semester
 Matthew Curtis 2 years
 Jendry Mejia 1 year.
 reanna pieronek 4 years
 Bella H 1 year
 Xinyu 1 Year
 Sean Fanning 1 year
 Chad Schlesinger At Tri-C on and off since 2005!
 Reginald Weems (1 year)
 Omar Zaghari (1 year)
 Adam 6 years
 edna 2years
 Joyce Tagne 2 years
 Brittne (1 year)
 Sarah Barry 1 Year
 Kevin Thiel 3 years
 Zaki Mariano (4 months)
 Ariel 3 Years
 Joshua Peley a complicated amount of time
 Stomp 5 years
 michelle poskocil 4 months
 Slader 1 year
 Jennifer 2 years
 Gajena 3 years
 Swan -1 year

Listening Session Summary

Students

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Listening Session Summary

Students

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Question 1

Reflecting on our Vision: Consider the context and vision casting message you just heard, what resonated with you the most? What challenges do you see?

Summary

Students at Tri-C resonate with the vision of creating a unique and supportive college environment that prioritizes student success, adaptability, and proactive change. They appreciate the focus on increasing enrollment, incorporating student feedback, and preparing for future job market needs.

There is a call for strategic planning, better engagement with high school graduates, and enhancing the overall student experience. The importance of community, support, and the ability to navigate and adapt to change is emphasized, along with a desire for more detailed and clear communication from college leaders.

Responses

Adapting to Change

adapting Tri-c to create a better learning experience, and promote more enrollment

Being adaptive is something to consider with moving forward.

His statement "Adapt now or Risk Being Left Behind"

It is crucial for the college to prepare for the changing environment, more specifically the changes in needs for job skills and abilities, and the policies affecting colleges and students. As changes in policies happen, dynamics between the relationship between the college and the students will most certainly occur.

The most important statement Dr. Baston made was that we should welcome change rather than fear it. This establishes a positive change-leadership setting.

To accept and prepare for change: change is constant.

Community College Benefits

Bring more students after they graduate from high school, get them involved in the college activities and the community that tri-c built through the years

Evaporation of community colleges even though they are useful to many students

i appreciate that there is an acknowledgment that more students in high school should be able to come straight to college such as tri-c - reanna

I resonate with the idea of showcasing the benefits of community college as more and more highschool students graduate and consider their academic route. - Irelyn C

I was shocked to see the amount of colleges shutting down, it reminded me of some of the colleges i tried to apply to only to learn they were no longer running

the need for more highschoolers to come to tr-c after graduating is important

Enrollment Challenges

Abigail K. - What resonates with me the most from the vision is that Tri-c is trying to be different than other colleges and actually make a change even if it is uncomfortable

I like that admins are taking the enrollment drop seriously.

The need for more enrollment

Leadership and Empowerment

BEING PROACTIVE NOT REACTIVE

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EXPLORING THE UNCOMFORTABLE TRUTH

I like that leaders want to be proactive rather than reactive.

I think you suppose to have the strength for power to move through and the grip to wield the power outside of you to achieve your goals

Need more information about the campus

The aspect that resonated with me the most is believing that bad things doesn't happen to you put through you because bad things are only temporary and you can still succeed

together we hold the power to shape tri-c's tomorrow

VISION CASTING

Wanting unique solutions

Other

Another thing is that many of the things that prepare you for a job right out of college are things that you have to do outside of your class. Like the college may provide these services but if the student is unable to get time away from their classes and job to take advantage of it? why not incorporate them into classes towards the job?

Being adaptive but also keeping Tri c's core values while moving forward.

Besides Dr. Baston's statements, I found the context and setting of the presentations strange. They prime respondents to view the environment here as inherently problematic. Is this not a confounder?

Career paths. This will help me stay active and healthy.

Considering the future of Tri-C in this milieu, I think we could focus on specifically supporting the social and cultural aspects of campus life in a very positive way rather than with pessimism.

Dr. Bastion didn't mention enhanced security on our campuses.

Have all campuses work together to create solutions

I did not think for me any of his vision resonated with me at all. I thought it wasn't actually detailed or clear enough for me to understand the vision.

I saw the articles about people being concerned about college not working for them or not paying off and realized I'm not alone in my worries

I think that it really depends on many factors for if your college prepares you for work in the field that your degree is in cause come times you'll have a class that's really important for your field, but your professor doesn't really teach it good. or your trying to get a degree for a specific job you want but most of the classes for the degree don't fully apply to the job you want to acquire

Job requirements are changing what they are looking for

People thinking that college is not needed anymore

the fact that he interested in out education as a whole to even educate us on the plans and involving us in them

When I saw the huge decline of college students

Positive Campus Culture

Adam T- What resonates with me is the idea of the college going out of their own way to accommodate for everyone and not just "stick with what works:"

Further, I feel there is a sense of improvement and, compared to the past here, a very positive culture. Let's do more of this!

The part of Tri-C's vision that resonates with me most is helping every student succeed. I like that they focus on support, opportunity, and community, because it makes me feel welcome and motivated to reach my goals.

THESE POINTS RESONATED WITH ME BECAUSE THIS IS WHAT I THINK OF WHEN IT COMES TO MIND FOR ME WHEN ENSURING MY OWN SUCCESS

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what resonates with me the most is that try-c is trying to make a difference and be different from other colleges - reanna

Strategic Planning

I agree we need to plan for the future to make sure it will still be there for us

It is important to recognize the change in perspectives on the values college has on individuals in the community. With increasing oversight, and increasing needs for objective education benefitting needs of increased job skills and employment demand, implementing strategic plans to handle the needs is a must ahead of time rather than reactively.

STRATEGIC PLANNING

Strategic planning. Finding ways to enhance overall student experience.

The students' voice: planning should contain input from the student body for it to be effective in context of education.

To adapt: since the world is changing, planning for that change is important.

what resonates with me the most about the information Doctor baston gave was the importance of the development of strategic planning to handle changing environments surrounding colleges and students, having preparation rather than being left behind and reacting to changes of environments.

Student Engagement

I like that leaders are taking into account what worked at other colleges.

The future must happen through us, not to us. This resonated with me because everyone has power and a lot of people don't realize that and just let things happen instead of being the change they want to see.

What resonated with me was the 40% decrease in enrollment since 2004. This resonated with me because students are not feeling engaged in the collegiate culture.

While I agree with the vision, a lot of this comes from dialog between students and staff, and feedback taken from both sides. If we are to help guide the future, we need as much guidance as you can give.

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Question 2

Reflecting on our Mission: What unique strengths or characteristics does Tri-C have that differentiate it from other local educational options that give our students a competitive advantage in getting a good paying job or getting their BA?

Summary

Tri-C is a budget-friendly, flexible, and supportive institution that offers high-quality education with competitive tuition rates, making it easier for students to balance work and study. The college is known for its strong community, excellent military support, and accommodating transfer credit process.

Tri-C provides numerous opportunities for leadership, scholarships, and professional development, along with specialized support for students with unique needs. The institution offers both online and in-person classes, making education accessible and convenient.

Students appreciate the dedicated staff, diverse student body, and various resources available, such as tutoring, career services, and mental health support.

Tri-C is particularly valued for its commitment to inclusivity, diverse programs, and the opportunities it provides for personal growth and academic success.

Responses

Academic Support

Free tutoring services

i am able to easily access anything i need, mental health help, or help with enrollment, fast, scholarships, books. etc. - reanna

Summer internships

THE ACCESS TO PROGRAMS LIKE TRIO, WHICH HAVE TRULY GIVEN ME A PERSONALIZED EXPERIENCE TAILORED TO MY NEEDS

They offer great tutoring services

Career Goals

Adam T- its affordable and has the accredited program needed for me to achieve my desired degree. I've been bouncing from major to major but Tri-C has made it easy for me to come to terms with if i like the career path im on and want to change.

i am able to change my career and find many different options for me to look into if i ever need to change my degree - reanna

It helps my goals by for one keeping me alive and able to attend classes, the pantry and free bus passes really help me even start to journey to education

Just being able to trust that Tr-C will help me become who I want to be. To be successful.

The education we receive here has been shown to be of high quality. I am here for nursing and 36% of students graduate in 4 semesters, but 95% pass national certification. This shows a difficult, but high-quality program!

Tri c provides all the resources i need to achieve my goals

Tri-C is special to me because it has empowered me to rediscover who I am as a person and find my voice on campus.

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Tri-c's military support liaison has made it simple and smooth to help me reach and sustain my education goals. Providing both a sense of community and purpose while being a student.

Communication Skills

I find the extreme out pour of support from the staff that I personally have connections with special to me and they have helped me in the process of striving to achieve my personal goals

there is always activities going on where you can meet new friends and find new hobbies, no one is ever not included to anything. - reanna

Community Engagement

the ability to be a part of campus activities and resources through the student life department even though I'm not a traditional student. (ATA)

The bonds that I have created and the community built.

The community aspect is what sets Tri-C apart, and it is what needs to be better utilized. I would love to see more work done to connect with the community directly.

There is a Tri-C campus close to where I live.

Tri-C is a legitimately fun organization to be a part of. I'm proud to be here and also energized by my time here.

Tri-c is special to me because its such a community-based campus and hands on experience, allowing me to ease into a 4 year campus more easier than if i were to do it right out of high school. - Irelyn C

Diversity and Inclusion

Diverse student body

Tri-c is special to me because of all of the Opportunities they provide since being a student I've learned that it's kind of no reason literally not to expand your mind and take education further for free, with charge providing food, all the international students. Tri-c makes everyone feel comfortable

Tri-c tries their best to accommodate diversity and inclusion. Making sure all our journeys are you unique but have the same goal.

Financial Accessibility

Affordable tuition

budget friendly and online

I was honored with being accepted into the Mandel Scholars Program, which means they pay for all my classes, allowing me to take anything I need

It's also really affordable I get enough financial aid so that i don't even need to worry about money too much though I wish the gift shop still had art supplies that where applicable to my classes

LOW COST!

Saving me so much money!

Scholarship opportunities

The low cost helps me take classes not covered by the scholarship

Tri-c is a more accessible choice for continuing education.

Tri-C is a very accessible means of garnering an education both geographically and logistically.

Tri-C is affordable

tri-c is special to me because of the amount of scholarships and accommodations I receive at the college that I might receive at other colleges. These scholarships were crucial in my saving income to afford colleges and the cost of living in the community of which i reside.

Leadership Development

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I decided a couple of years ago to change career paths but I was nervous about returning to college after so many years. Tri-C has created a college experience that I never anticipated. I have gained so much knowledge and leadership skills. I have had more opportunities in the past 2 years than I have gained throughout my entire college experience.

The wonderful opportunity of being a Mandel Scholar

There are many leadership opportunities available at tri-c which make it unique and special to the students. The staff are accommodating in many engagement events, not just for enjoyment but for learning experiences in the development of professional leadership

Networking Opportunities

Abigail K. - Tri-c is special to me because I am a CCP student (a sophomore in high school) and CCP is allowing me to excel past my peers and it challenges me to try harder than I would in normal high school classes

Competitive Tuition Rates

The transfer credits are done really well and line up greatly

Other

as a transferred student from another college i was able to quickly apply all the classes to my new transcript and have them count as a credit - reanna

Campus events

Caring professors

Commitment to proper education

Field trips to Cleveland locations (zoo, art museum)

I am a Plant Science student and I love all the opportunities and companies that partner with us to give us real experience and insight in the industry. I also love my instructors.

I like being part of a large, forward thinking organization.

Keeps me close to home so I can continue to work and attend church
offering a free program

Opportunities for high school students to excel their learning

The in person and online classes really help me because all the professors are really knowledgeable and know how to help people out who are at different skill levels in the class

The many opportunities they offer to the students and the resources they distribute

Tidy campus

tri-c has allowed me to be a part of the ATA program which has given me access what probably is my only opportunity for higher education forever grateful for the ATA

Tri-c is more special than other colleges because as a veteran, I reflect the values tri-c has in supporting veterans needs and interests at VCMS, and crile archives access to know more about the history the military has with tri-c, the Parma campus being a military hospital during the war.

Tri-c is special to me because it helps build my resume early on. Having an associate degree before transferring to a 4 year university allows me to showcase my dedication to my studies. - Irelyn C

tri-c is special to me because it is a prominent resource in developing skills and abilities emphasizing merit in becoming a prime choice law student.

Tri-C offers the program that I want

Tri-c's military support liaison has made it nothing but simple and smooth to help me reach my education goals. Providing a community and a sense of purpose being here.

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Whenever there is a conflict at the college, tri-c is objective in handling conflict management requiring that academic freedom be not only acknowledged for the professors but also acknowledging the academic freedom of the students at tri-c.

Personal Growth

Tetiana Dnes. Tri-C is special to me because it helps me learn, grow, and reach my goals with support, flexible classes, and good professors.

There is a strong bond between the students and teachers that helps to create a positive learning environment

Student Resources

Access to free transportation

Excellent access to technology

Food pantries for those in need

Increased accessibility of the campuses

Institution's dedication to students building connections.

Specialized help for individuals with special needs

The career and transfer center are extremely helpful

The resources provided to the student body such as Career Center, Counseling, Tutoring, etc.

The services are also helpful, I have had a couple of problems and the staff and faculty have always been helpful the way i was welcomed when i first started attending classes from professors and staff.

Tri-c provides the resources I need to stay on track of everything

Time Management

Flexible classes making it easier to work and take classes.

Its also nice that i know that tri-c has helpful and freindly staff who help me navigate the various campuses and help me figure out my messes of financial aid when I'm stressing providing transportation

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Question 3

Reflecting on our Mission: What skills, knowledge or competencies do you think are most critical for students entering today's job market, either immediately after leaving Tri-C or after further education?

Summary

Students at Tri-C are seeking a variety of skills and experiences to aid in their personal and professional development. They aim to enhance their leadership, communication, and time management skills, and to gain knowledge in specific areas such as finance, nursing, radiology, and criminal justice.

Many students value the opportunity to build relationships, network, and engage in community service.

There is also a strong emphasis on balancing school and work life, understanding diverse perspectives, and being prepared for future career demands.

Additionally, some students express concerns about fair treatment and support within the educational environment.

Responses

Academic Goals

Adam T- A meaningful degree so that I may actually begin my career. I'm in the radiology program now and I'd love nothing more than to graduate and start my future.

I want all the necessary skills i need for the degree im working towards

I'm hoping to mature as a student and adult, learn skills and how to fulfill the demands of my degree/ job - reanna

In the past, I attended Tri-C in order to complete pre-requisites for another school. This allowed me to save money as well as continue to work while engaging in education.

INCREASING MY KNOWLEDGE OF HEALTH SCIENCES

Job experience

Learn about philosophy

To grow as a student and as a person.

writing and comprehensions

Career Development

a career

By taking criminal justice classes to see if that's the path I want to take

Figure out what career I want to pursue

Hard skills that are necessary for my major & career.

Hard-working mindset

I am here specifically for job-related skills. I.e. an education and certification in nursing.

taking as many useful classes as I can for my future

Communication Skills

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Abigail K. - During my time in Tri-C, I hope to gain my prerequisites to be able to transfer to a university, as well as get the rest of my high school credits to be able to graduate high school. I also see that I am learning many valuable skills here such as communicating with professors and peers, time management, etc.

Communication skills and time management.

HOW TO ADVOCATE FOR MYSELF

I would like to learn to talk to more people and figure out a bit more networking before i end up isolating my self completely

Public communication

Tetiana D. I want to gain strong knowledge in accounting and improve my English. I also want to build communication and professional skills to help me in my future career.

Writing skills

Community Engagement

Community service

Helping the homeless

I came to learn how to become involved in my community.

Diversity and Inclusion

At tri-c, I expect that my voice should not be restricted solely because of my faith in the classroom, that even though i have faith, I am still afforded the same opportunities to ask and answer questions objectively and reasonably, surrounding the scope and focus of the subject matter in class. If the questions may be too pressing, it doesn't necessarily mean that the question is in and of itself inappropriate. Material should always be accurate regardless of the beliefs or interpretations surrounding the information.

I want to gain more knowledge on how to communicate and connect with others of diverse backgrounds.

The skills I would like to to enhance while I am here at tri-c is communication in diversity with other cultures because I love that tri-c is so diverse

there must be training for preparation surrounding future conflicts between students and professors and/or faculty including certain teams meant to handle these conflicts, such as conflicts between faculty and religious students in certain academic religious persecution where students are ignored for questioning subjective material. religious persecution should be a concern that is acknowledged in the help is here resources.

Leadership and Teamwork

adaptability, leadership, teamwork, perseverance.

Civil LeadershipA voice that people will listen too.

During my time at tri-c I would hope to gain the knowledge of a good school/work life balance. i would also love to gain more leadership experience. - Irelyn C

EMOTIONAL INTELLIGENCE, LEADERSHIP SKILLS,

I hope to gain skills in mentoring and the abilities to pass along my experience to other students. I see that as a valuable contribution/opportunity for me to learn.

I want to enhance my leadership skills and network. As well as my knowledge of plant design.

It has been important for me to gain leadership skills. This would be valuable to me in my current and future career.

Leadership

Teamwork

Other

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Being an extrovert... I will always attend classes in person. Even being at a community college, establishing relationships and networking is always going to be important to me. Yes, a two year degrees is the goal but I want to build relationships as well.

Better attention-span

Building relationships that last beyond Tri-C.

Confidence in my Major decision

Connections

finance and hiring. music education

Goals

human biology and career goals for personal health

I also want to figure out how to make an actually good resume and what people actually look for when hiring potential illustrators for projects

Improve my writing skills

Knowledge

leadership and finance

Less homework

Organization

Patience

Practice with foreign language skills

resume skills

stability

Stop Procrastinating

Students shouldn't expect changing of standards and expectations on the completion of assignments without proper notice. Occasionally in classes, some professors change standards and expectations of assignments after the assignments have been delivered to the students. Students should be informed of all standards before assignments are assigned to students, professor must be trained about this.

understanding electrical systems

understanding excel

versatile

What I want to do with my future

You know I'd really like to have tri-c do bachelors degrees in art or even illustration

Personal Growth

Be more resilient as a student.

I also hope to gain wisdom and life-experience from those with whom I also attend class.

i love that i have the opportunity to grow as a person to explore new life long friendships. - reanna

I wanted to reacquaint myself with academic life and personal life balance.

I'm here to gain more skills in the arts, and to hopefully gain more patience and time management

Socialization skills

To never give up, Keep thriving and striving, to always be me

tri-c must implement an equivalent program supporting men as women are supported in the WIT program, helping men transition from one stage of their life to a more productive, educational, and helpful way of life.

Time Management Skills

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I expect to not only obtain skills and abilities at tri-c to fulfill new employment and job demands, but to attain development in intellectual ability unhindered by subjective interpretation of material. I believe it is crucial not to merely believe information is accurate simply because it is delivered to me, but to understand the full scope and range of interpretations about a subject in order to obtain an objective understanding about the information.

I would like to work on procrastinating

PROBLEM-SOLVING SKILLS TO HELP ME OVERCOME LIFE CHALLENGES

Time Management

time management for one as well as credit courses and knowledge and wisdom on what and how to do things in the future

Time Management

Time-management skills

Question 4

Reflecting on our Values: What institutional values might we need to nurture or develop further to meet the challenges ahead?

Summary

Tri-C should enhance diversity and support for marginalized groups, offer more pre-college knowledge, and improve access to free education programs, grants, digital resources, and extracurricular activities.

They should provide easier access to clubs, tours, clothing donations, food pantries, housing, daycare, and transportation. Health and respect should be prioritized, with an emphasis on flexible schedules, affordable education, and avoiding political affiliations.

More tutors, financial aid guidance, and career education are needed.

The institution should value integrity, honesty, and dignity, support community outreach, and ensure access to mental health resources.

Tri-C should improve dining options, class availability, and faculty engagement while maintaining a focus on student success and low costs.

Responses

Academic Resources

Adam T- To have more tutors and available resources for every program and not just other ones. Make help properly available to everyone and not just the selected programs deemed worthy of it.

Continue to have transportation for students, work for students even students with backgrounds, and to help students religiously

Creative teaching

Easier access to information about campus opportunities

more free education programs and grants in creative fields (music, vocal arts, drawing, instrument learning, theater, and acting

More funding for both traditional and digital arts at all campuses

More tutoring

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Offering multiple sections of the same class to work around conflicts

Teachers listening more

to have a variety of tutors available to help you regardless what the degree is, for ex radiology

Community Engagement

community connections. creating opportunities for internships, or organized activities

Continue to host different events to educate students

Families support, continue resources for students, more activities and interns/ events to help expand the students minds.

Higher importance of community outreach. Volunteer experience should be very easy.

I agree with the essential need to embrace the dynamic of change. Paradoxically, I think there is also an opportunity to leverage the past in doing this. e.g. looking at the trophy cases at West and Metro campus shows a real history of intercollegiate competition. Let's make that happen more! Why not competitions between the Tri-C campuses?

I'm an older student but for the high school grads and early 20's and of course for whoever wants to enjoy a student body. Helping students wanting to be here after their classes. Things to do... I notice the school is trying but giving students a reason to be here more than thier classes. Having a strong student body.

Keeping costs low

Diversity and Inclusion

although the diversity, equity, and inclusion policies have ended, policies prioritizing low income populations, economical efficiencies in education success and intelligence comparisons with other colleges, and policies integrating merit will exhibit the values of the current environment and scope of the changing world around us. New markets will open in chip manufacturing and manufacturing as a whole, more union jobs will open to fill new job demands, and new strategies will need to be implemented to handle cybersecurity and IT needs in our communities, all opportunities for tri-c to participate in.

Continuing to accept diversity

I think avoiding political affiliation is very important. Time and again we see that organizations lose by engaging in politics. You can only make 50% of the people happy in this way.

Increased consideration for other learning types (auditory, visual)

Merit based programming and instruction must be implement, and an analysis on what this looks like needs to be performed so that tri-c can effectively understand what kind of merit the job sector will require of individuals upon completion of their studies.

more diversity for marginalized groups and activities/events available

More tutoring for disabled people

tri-c must implement values of merit, training students to become apt to develop merit in the job sector.

Whether this may be becoming more educated, haveing a higher value of objective intelligence, or higher value of valued skills and abilities.

Educational Accessibility

Having virtual options for in-person classes

keep making them feel welcomed and supported.

keep promoting schedule flexibility.

More accommodations

More online course offerings

To never forget the institution's identity.

TRI-C MUST HAVE PROFESSORS THAT PRACTICE MINDFULNESS

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TRI-C SHOULD IMPROVE ACCESS TO COUNSELORS ON THE EASTERN CAMPUS FOR THOSE STRUGGLING WITH MENTAL HEALTH (CURRENTLY THERE IS ONLY 1 COUNSELOR AVAILABLE)

TRI-C SHOULD IMPROVE THE ACCESS TO WORK STUDY.

Educational Environment and Engagement

Growth mindset

Having more fun

I also would want them to realize that all our beliefs, life paths, and situations are different. Just because it works for one does not mean it works for all.

More flexibility

More value and interest in the arts many of the art classes here are hidden in corners of the school buildings. If i asked a student where the illustration classes are i doubt most of them would even know where to start.

Teachers need to stay on-topic

Truly caring about the students

Extracurricular Activities

Continue to have career and college fairs those are very useful

Make health a priority by giving students access to more extracurricular activities apart.

more digital access to resources, clubs, event sign ups, activities, college news via new age social media and text messaging

To keep acknowledging that each person has their own strengths and weaknesses

Financial Assistance

Abigail K. - I am very thankful for the financial assistance through CCP, and the readiness of Tri-c to provide financial assistance is a virtue I am very thankful for.

Existentially, the fiduciary responsibility to be lean, avoid waste, and meet the college's mission is paramount. Continuing to deliver a low-cost, high-quality means for students to elevate themselves is paramount and only accomplished by ensuring the continued survival of the institution.

I also like that they give out as many scholarships to as many people possible

I think tri-c should offer more knowledge about collage before people come there because at that route, we will have more people coming in as one from all over like from Cuyahoga families advertising on tv and online to make people more excited about collage, some people biggest fear is paying for collage or it being difficult not even knowing tri-c offers everything to help people achieve their educational goals

I would like them to continue there goal for affordable education

Making education available to those with limited resources

Flexibility in Learning

Option to virtually attend in-person classes

Health and Nutrition

Daycare

I also think it is very important that food is available to students whenever there are classes offered. The Stomp Cafe closes at 2pm. For students that have later classes, it is important that they have more options than just vending machines. It is very hard to learn on an empty stomach.

I would like Tri-C to value the dietary choices of students. We have very few vegetarian options and even less vegan options both in the Stomp Cafe and at campus events.

more food pantry options

More free meals for students :)It would help us who need to spend hours on campus but dont have the money to buy food from the cafe

Listening Session Summary

Students

Tuesday, April 8, 2025

Institutional Values

Encouraging

Excellence. Tri-C should focus on offering high-quality instruction and managing their perceived prestige. This delivers value in the long run by making our education more valuable.

I think avoiding political affiliation is very important. Time and again we see that organizations lose by engaging in politics. You can only make 50% of the people happy in this way.

I would for tri-c to have values that put the needs of students and staffers that don't hold important titles to say the least before their own. I would also like to see values where the President, Dean and others are on campus more and interacting with students and not just when they have an event.

Integrity

Supportive

The values that i would like Tri-c to incorporate is integrity, honesty, and dignity.

Student Support and Resources

I want tri c to provide the faculty that is eager to help me progress towards my goals

Keep promoting respect and encouragements.

mandatory school/campus tour for students in all programs

More clothing donation options.

more housing resources

online learning opportunities

The value of making sure every student is allowed the opportunity to always better their grade and work harder in the class to be more successful in the course. This can be done through extra credit, extended due dates and more! - irelyn c

Student Support Services

Additionally, I think Tri-C would benefit from seeing alumni as more than revenue streams. I have personally wanted to teach or mentor here.

Career Education for specific majors

Continuing helping students the best they can

easier access to clubs and groups

I would like for Tri-C to have more understanding of each student's financial needs. I think that the financial aid office can do a better job with working with students based on their individual financial needs to pay for college. There needs to be more of a guided process.

I would like for Tri-C to value those with families by offering low cost child care on all campuses.

More tutors.

parental support like daycare

Smaller class sizes, so that teachers have more time for each student

Tetiana D. I would like Tri-C to continue offering equal opportunities for all students, because having access to education and support helps me reach my goals.

Listening Session Summary

Students

Tuesday, April 8, 2025

Strategies to Thrive

What's one idea of something new that Tri-C could do to make the college work better for you?

Summary

When asked what Tri-C could do to make the college work better for them, students offered several ideas. They suggested improving transportation options, including ridesharing services, campus shuttles, and scooters. Others recommended increasing access to student housing and expanding childcare services—specifically noting support for single fathers.

Additional suggestions included offering better food choices and longer cafeteria hours, implementing meditation and yoga programs, and increasing the availability of tutoring and counseling services. Students also expressed interest in new certification programs in fields like AI and machine learning.

They emphasized the need for a broader selection of courses across all campuses, including virtual options, and called for more opportunities to connect through social and professional networking events. Lastly, they recommended upgrades to campus infrastructure and improvements to Tri-C's mobile app.

Responses

Campus Community Engagement

Abigail K. - free exercise classes and free music classes

Making education more enjoyable and being more flexible with assignments.

Offer more weekend courses and allow the cafe to be open longer

topic free social gatherings to introduce more students to one another

Tri c is amazing.

Tri-c allowing more opportunity's for leadership would better my college experience - Irelyn.C

Campus Improvement

A Westshore Fitness Facility that are accessible to the student body.

Improve th e look and fele of the help is here app to look more professional and have increased streamlined lists of resources

Career Development Programs

To be able to help students who are trying to get into the entertainment industry more opportunities that Â field like Recording arts and technology, Film and media arts, music and also help the students find work in that particular field going foward in the future

AI certifications, Machine Learning Certifications, crypto currency certifications

associate degrees in intelligence fields to become transferable into intelligence programs.

Bring in other employers from different schools to help us understand their programs.

My idea is to offer foundational accounting courses, such as Taxation, in person at Tri-C not only online, to allow students to engage directly with instructors and gain practical, hands-on experience.

offerings of more certifications and licensesto hold jobs in the trades

Listening Session Summary

Students

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tri-c must develop new infrastructure to handle new needs in chip manufacturing, vehicle manufacturing, changing policies for governmental institutions, license and certification opportunities, ai, cybersecurity, etc.

Community Support

Daycare

negotiation with programs in the judicial system to help men and women transition into a more beneficial stage of life.

to donate books to the prison system instead of throwing the books in the trash when they are no longer needed by tri-c! come on!

Education Accessibility

FREE EDUCATIONAL PROGRAMS FOR THE LESS FORTUNATE/AGED OUT FOSTER CARE PEOPLE ESPECIALLY AGE 17-26

Have each campus offer every course or at least have more virtual if timing does not work out

Making more thoughtful scheduling so students from the High-Tech Academy (HTA) have an easier time.

Offer more night and weekend content

virtual attendance option for in-person classes

Food and Nutrition Options

Add more vegan food options

Different food menu.

healthier food choices and complete balanced meal options at western campus, junk food isnt sufficient for the needs of the brain for healthy thinking. We need vegetables and good food, not just burgers and fries!

i also agree on better food options-metro

i think the food court should be open longer -metro

THE CAFE SHOULD BE OPEN ON SATURDAY

Western campus needs more varieties of food in cafeteria.

Housing Resources

Increase access to housing. Currently, there is only housing assistance for students who have children. It is important that ALL student have access to housing.

More housing resources and scooter/bike paths

opportunities for single fathers to get the same assistance tht the women get such as childcare in order that they may receive a more beneficial education

Other

digitally archiving the crile archives materials for permanent archiving

lets have some rice and and eggs and met in a sald bar sometimes

passes for the fitness facility for non students should go at a monthly rate not \$10 a day!

Take college tours as a group and not individually

Student Resources

To have professor work one on one with the students in the classroom and to help explain things regarding to the assignments

Creating a website that allows us to see how former graduates are performing today.

Faculty and staff should be more informed about international students' rules

religious persecution resources in the heliosphere app, legal services section in the heliosphere app

Student Support Services

Listening Session Summary

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I agree with childcare options we could start a new program for people that going for teachers or people that work well with children and start a daycare -metro

I think tri-c should go back to having the days when the President was on campus and more active with students meditation and yoga program to check on our mental health

program specific counseling

resources for foster kids and young adults age 17-26

The only issues I've had personally was dealing with Financial Aid and Scholarships. I wish I had someone to help me with navigating the use of third party funds.

TRI-C NEEDS IMMEDIATE IMPROVEMENT WITHIN THE COUNSELING DEPARTMENT. ON EACH VISIT I HAD TO GO TO DIFFERENT COUNSELORS AND I WAS TOLD VARIOUS THINGS THAT AFFECTED MY EXPECTED GRADUATION DATE AND ACADEMIC PLAN. THIS CAUSED MUCH CONFUSION AND FRUSTRATION ON MY END WHICH DISCOURAGED ME FROM HAVING FAITH THEY HAD MY BEST INTEREST AT HAND.

Transportation and Accessibility

CAMPUS SHUTTLE FOR PEOPLE WHO HAVE CLASSES AT MULTIPLE CAMPUSES BUT LACK TRANSPORTATION

i also agree that we could be able to use Transportation or scooters to navigate through the campus -metro

Something new that Tri-C can do is provide ridesharing for students that run on a route that will coincide course schedules

Tutoring and Educational Resources

Adding more accessible tutors for different programs like the radiology program.

as a student in radiology i wish there was more tutors available to me to help with any of my classes in the program. - reanna W3

BETTER ACCESS TO TUTORING AT THE TUTORING CENTER

More tutoring opportunities

tutoring options for specific programs