<table>
<thead>
<tr>
<th>Code</th>
<th>Description</th>
<th>Question</th>
<th>Response</th>
<th>Action</th>
</tr>
</thead>
<tbody>
<tr>
<td>201</td>
<td>Incumbent Worker</td>
<td>Record 1 if the participant is an employed worker who needs industry-related training to (a) secure full-time employment, (b) retain their current position in the same field, or (c) advance in their career or along their current career pathway. Record 0 if the individual does not meet any of the conditions described above. Leave &quot;blank&quot; if the individual is not a program participant and the data is not available.</td>
<td>1 = Yes 0 = No Blank = not a program participant</td>
<td>IN 1</td>
</tr>
<tr>
<td>202</td>
<td>Underemployed Worker</td>
<td>Record 1 if the participant is a person who, though employed, has not yet connected with a job that provides responsibility and pay commensurate with their previous experience and educational qualifications or is working part-time as they are seeking full-time employment. Record 0 if the participant does not meet any of the conditions described above. Leave &quot;blank&quot; if the individual is not a program participant and the data is not available.</td>
<td>1 = Yes 0 = No Blank = not a program participant</td>
<td>IN 1</td>
</tr>
<tr>
<td>203</td>
<td>Dislocated Worker</td>
<td>Record 1 if the participant is a person who is unemployed and received services financially assisted under WIA section 133(b)(2)(A). Record 0 if the participant did not receive services under the condition described above. Leave &quot;blank&quot; if the individual is not a program participant and the data is not available.</td>
<td>1 = Yes 0 = No Blank = not a program participant</td>
<td>IN 1</td>
</tr>
<tr>
<td>204</td>
<td>Long-term Unemployed</td>
<td>Record 1 if the individual is a person who is not working and is without a job for 27 weeks or more and wants and is available to work. Record 2 if the individual is without a job and meets the other conditions established in the SGA for unemployed, long-term unemployed individuals: • Lost their job during the recent recession (commencing January 1, 2008 forward), and have exhausted unemployment benefits Record 0 if the individual does not meet any of the conditions described above. Leave &quot;blank&quot; if the individual is not a program participant and the data is not available.</td>
<td>1 = Yes; Without job for 27 weeks or more 2 = Yes; Meets other conditions 0 = No Blank = not a program participant</td>
<td>IN 1</td>
</tr>
</tbody>
</table>
OVERVIEW AND PETITION PROCESS

The Trade Adjustment Assistance (TAA) Program is a federal entitlement program that assists U.S. workers who have lost or may lose their jobs as a result of foreign trade. This program seeks to provide adversely affected workers with opportunities to obtain the skills, credentials, resources, and support necessary to become reemployed.

The first step to receiving TAA benefits and services is to file a petition on-line or by mail with the U.S. Department of Labor (DOL). Petitions are available on-line and may also be obtained at American Job Centers. The petition may be filed by:

- Three or more workers in the same firm or subdivision;
- The workers’ employer;
- A union official or other duly authorized representative of such workers; or
- American Job Center operators or partners (including state workforce agencies and dislocated worker units).

Upon receiving a petition, DOL initiates an investigation to determine whether the circumstances of the layoff meet the group eligibility criteria established by the Trade Act of 1974, as amended.

To learn more, please visit our website at www.doleta.gov/tradeact.

PROGRAM ELIGIBILITY

A petition identifies a worker group at a specific firm or subdivision and covers all individuals in that group. Generally, if a worker is laid off, a petition must be submitted within one year of the layoff for that worker to be covered by the petition and the certification if DOL grants the petition.

A group of workers may be eligible for TAA if their jobs are lost or threatened due to trade-related circumstances as determined by the DOL investigation. These circumstances may include:

- Increased imports of either articles or services;
- A shift in production to or an acquisition of services or articles from any foreign country by a worker’s company;
- A worker’s employer’s loss of business from a customer with TAA-certified workers; or
- A worker’s employer is identified as trade-injured by the International Trade Commission (ITC).

After the investigation, DOL determines group eligibility to apply for TAA benefits and services. Workers in a certified group will be notified by their state, at which time they may apply for individual eligibility for benefits and services.

BENEFITS AND SERVICES

If a worker is a member of a worker group certified by DOL, that worker may receive the following benefits and services at a local American Job Center:

- Employment and Case Management Services:
  - Skill assessments, career counseling, supportive services, information on training, and more.

- Training:
  - Up to 130 weeks of full-time or part-time training.

- Trade Readjustment Allowances (TRA):
  - Up to 130 weeks of wage subsidies for workers enrolled in full-time training within 26 weeks of their trade-related layoff or certification, whichever is later.

- Health Coverage Tax Credit (HCTC):
  - A tax credit covering 72.5% of the worker’s monthly premium for qualified health insurance.

- Reemployment Trade Adjustment Assistance (RTAA):
  - A wage subsidy for up to 2 years available to workers age 50 or over who are reemployed at annual wages of $50,000 or less.

- Job Search Allowance:
  - Reimbursement for job search costs outside the worker’s local area.

- Relocation Allowance:
  - Reimbursement for relocation costs for a job outside the worker’s local area.

www.doleta.gov/tradeact