

**3354:1-40-01 Policy on Hiring**

- (A) The College shall maintain a hiring process that is committed to supporting academic and administrative excellence through recruitment, selection, and appointment of qualified employees.
- (B) The College is committed to equal employment opportunity and values all qualified applicants. College hiring activities will reflect this.
- (C) Except as provided for in an applicable collective bargaining agreement, the applicant who best meets the needs and goals of the College will be the one selected.
- (D) Employment contracts for the College President must be authorized by the Board.
- (E) The President or the President's designee is hereby directed to take all steps necessary and appropriate for the effective implementation of this policy.

Effective Date: June 4, 2025

Prior Effective Date: December 15, 2005