

PARTNERSHIPS SUPPORT TRI-C



Richard A. Chiricosta,
Chairperson,
Tri-C Foundation

On behalf of the Cuyahoga Community College Foundation, I want to thank our many community partners who support Tri-C students. Your investments are helping to make higher education more affordable and accessible, which is so critical for the growth of our community.

I am especially proud of the Tri-C Foundation's 2014

Presidential Scholarship Luncheon that raised significant funds for Veterans Initiatives and scholarships. Each year, the Presidential Scholarship Luncheon brings together community members to celebrate the importance of higher education and the critical need to ensure access for everyone. Your partnership contributes to the ongoing success of students, the College and our community.

This is a great time for our community. It seems that no matter where I go, whether it's within Ohio or outside the state, there is a strong recognition and excitement about all of the wonderful things happening in Cleveland. But for Northeast Ohio to truly realize the maximum potential brought about by these exciting initiatives, it's critical that we all work together to help increase educational attainment for all. Tri-C provides a low-cost, high-quality option and the more scholarships we can provide, the higher the probability that students will pursue education at Tri-C. This will also help students avoid the heavy debt that many are incurring to obtain an education.

Whether students attend Tri-C and transfer to a four-year institution, or earn their degrees and credentials from Tri-C before directly entering the workforce, the point is that there is a higher probability that those students will have the capacity to spend money instead of just paying off loans. That's why an affordable, high-quality college like Tri-C is crucial to the success of our local economy and important for the security of so many families in the community.

(Continued on page 2)

President George W. Bush Inspires Attendees at September 11th Presidential Scholarship Luncheon

Former President George W. Bush served as keynote speaker at the Cuyahoga Community College Foundation's 2014 Presidential Scholarship Luncheon on September 11th. The luncheon raised a record \$1.6 million to benefit Veterans Initiatives and student scholarships. Over 1,200 guests attended this sold-out luncheon.



President George W. Bush with Dr. Alex Johnson, President, Cuyahoga Community College, at the moderated question and answer session during the Presidential Scholarship Luncheon on September 11th, 2014.

President Bush's engagement with the luncheon started with his selection of its date. The luncheon attendees observed a moment of silence to remember the lives lost in the 9/11 terrorist attacks. This was followed by a warm and candid question and answer session moderated by Tri-C President, Dr. Alex Johnson. President Bush reflected on his response to the initial attack, sharing thoughts and reflections that provided a greater insight and understanding of the difficult decisions that followed. President Bush also shared fascinating personal stories about world leaders like Russian President Vladimir Putin, Egyptian President Hosni Mubarak and his own father, President George H.W. Bush.

Thanks to the Foundation's long-time partnership with Barnes & Noble Booksellers, each audience member received a complimentary copy of President Bush's best-selling book, *Decision Points*.

(Continued on page 6)

PRESIDENT'S COLUMN

ALEX JOHNSON



Alex Johnson, Ph.D.
President
Cuyahoga Community College

Partner with Tri-C and Support Issue 6

Partnerships are critical at Cuyahoga Community College (Tri-C®). Together with employers, community organizations and government entities we develop and enhance academic and job training programs to expand the regional workforce. Our partnerships with K-12 and other higher education institutions help to transform the student experience by providing structured educational pathways and support to increase the number of students who obtain degrees, certificates and other job-related credentials.

In order for Tri-C to continue its mission of providing access to affordable education, the College is seeking renewal of a 10-year levy on the November 4th ballot – Issue 6. Issue 6 is a 1.2 mill renewal levy with a 0.9 mill increase. This levy would cost Cuyahoga County property owners an additional investment of \$2.63 per month on a \$100,000 home valuation, and would assist in replacing monies lost due to declining state and local funding. Issue 6 is important to:

- Keep college education affordable and accessible to Cuyahoga County's students and families
- Enable students to less expensively complete two years of college credit with an associate degree, then transfer into a bachelor's program
- Protect the local economy and workforce competitiveness with up-to-date education and training

Without passage of Issue 6, Tri-C would have to cut more than \$40 million annually, which would result in drastic reductions in programs and services and a lost investment in the community.

Now more than ever, your partnership in the passage of Issue 6 will ensure that Tri-C continues to provide access to affordable, high-quality education, university transfer options and workforce training with up-to-date technology.

On November 4th, vote for Issue 6 and ask your friends and family to do the same. ■

Partnerships Support Tri-C *(Continued from page 1)*

In addition to supporting Tri-C student scholarships and strategic initiatives, another way you can support our community is by voting for Issue 6. The Tri-C levy is on the ballot on November 4th. Your partnership will help sustain Tri-C's enormous educational and economic impact and is essential for the hard-working students, families, businesses and economy that Tri-C has served effectively for over 50 years.

Again, thank you for partnering with us to support the Tri-C Foundation, the College and our students. You can help many Tri-C students achieve success now, and in the future, through your support of the Tri-C Foundation and by voting in favor of Tri-C students and our community on November 4th.

Richard A. Chiricosta
Chairperson
Tri-C Foundation

"I just wanted to express my gratitude for your generous donation. Receiving this scholarship will help me reach my academic goals in becoming a Nurse Midwife someday. Thank you from the bottom of my heart."

Heather Grove
Nursing



Alfred Lerner Veterans Services Center Coming to Eastern Campus

The Cuyahoga Community College Foundation and Cuyahoga Community College express sincere appreciation to Mrs. Norma Lerner and The Lerner Foundation for supporting the community's Veterans. Generous endowment support provided by The Lerner Foundation will enable the College to expand and enhance services to thousands of Veterans and their families by establishing the Alfred Lerner Veterans Services Center at the Eastern Campus.

"Mrs. Lerner's generous support will continue to help Veterans and their families build a bright future through the opportunity of educational excellence," said Dr. Alex Johnson, president of Tri-C. This gift is the most recent in The Lerner Foundation's long-time partnership with Cuyahoga Community College and commitment to increasing access to postsecondary education by supporting Tri-C.

The center will provide a comprehensive services program and bring together educational, counseling and technology services in an engaging and inviting environment specifically dedicated to the success of the community's Veterans. The Alfred Lerner Veterans



President Johnson and Mrs. Norma Lerner

Services Center will honor Alfred Lerner's legacy and have a major impact on the lives of thousands of Veterans who will become skilled workers and contributors to the economic vitality of Northeast Ohio.

The Lerner Foundation was created in 1993 by Alfred and Norma Lerner. Mrs. Norma Lerner is a trailblazer in philanthropy, dedicated to making a difference in the lives of others through generous donations to advance medical research and to provide educational opportunities.

The Foundation is grounded on the

premise that there is no greater cause than to help others through furthering and developing new research while helping people get the best health care and education possible. "In these troubling times, when many of our beloved troops return home from serving our great nation only to face the seemingly insurmountable struggle of transitioning from military assignment back to civilian life, we have an obligation, a duty, to be there for them. It is our responsibility, our privilege, to assist, in every way we can, with much needed programs for our Veterans," said Mrs. Norma Lerner, president of The Lerner Foundation. ■

Alcoa and Cuyahoga Community College Partner to Make a Difference

Cuyahoga Community College partners with community leaders like Alcoa and the Alcoa Foundation. Through generous investments in scholarships and programs, more individuals in our community are empowered to access and complete education and training. Alcoa and the Alcoa Foundation are committed to making a difference in our community.

For the 10th consecutive year, the Alcoa Foundation has provided critical funding for the College's Science, Engineering, Mathematics and Aerospace Academy (SEMAA) program, engaging Cleveland-area K-12 students in hands-on science, technology, engineering and mathematics (STEM) education. The Alcoa Foundation is also partnering with the College to provide workforce development outreach and support services to Veterans, including skill transfer, advanced educational

attainment and workforce transition.

"At Alcoa, we are proud sponsors of Tri-C's Veterans Initiatives, and we applaud their commitment to our Veterans," stated Ms. Gena Lovett, Chief Diversity Officer of Alcoa, and Tri-C Foundation Board Vice Chairperson.

We are grateful for the dedicated support and leadership of Ms. Gena Lovett, and her unwavering commitment to collaborate with the College to ensure pathways are provided for individuals to achieve the skill sets needed to succeed in our technologically-advanced workforce. Our continued partnership will empower many individuals, including our Veterans and youth, to achieve their educational goals and help them give flight to their dreams. ■



Tri-C Foundation Board Honored with 2014 President's Award

The Cuyahoga Community College Foundation Board was presented the 2014 President's Award by Dr. Alex Johnson, president, Cuyahoga Community College, at the College's Annual Convocation attended by all Tri-C faculty and administrators. The Award recognized the Tri-C Foundation's outstanding commitment and support for the College and its students. "The College is very fortunate to have so many talented business and community leaders serving on the Tri-C Foundation Board who really believe in Tri-C. We are grateful for how generous they are with their time, talents



The 2014 President's award

and resources to benefit Tri-C students," said Dr. Alex Johnson. Over the past decade, the Tri-C Foundation's net assets have increased from \$14.4 million to \$48.5 million. Endowments increased from \$9.8 million to \$42.5 million to support scholarships and programs to meet the needs of more students. The College is grateful for the Tri-C Foundation's leadership, partnership and support to help students access high-quality education and complete their degrees and credentials. ■

Partners Support SEMAA

The Cuyahoga Community College Foundation is pleased to announce recent grants for the College's Science,

Engineering, Mathematics and Aerospace Academy (SEMAA) program from the Alcoa Foundation, the Martha Holden Jennings Foundation, NASA Glenn Research Center and Time Warner Cable.

SEMAA is designed to reach historically underrepresented youth in grades K-12 to increase their interest in science,

technology, engineering, mathematics (STEM) and aerospace professions. The SEMAA curriculum challenges learners to use complex knowledge, engages them in active learning and incorporates multidisciplinary learning into the program, encouraging multi-level abstract thinking, critical thinking and problem solving. The long-term goal is to increase the number of underrepresented minorities in STEM-related academic majors in college and their subsequent entry into STEM-related careers by inspiring the next generation of scientists. While students are attending the classes,



MARTHA HOLDEN JENNINGS FOUNDATION



Kindergarten students learn about satellites through artistic activities that reinforce their knowledge.



SEMAA students experience properties of physics "firsthand" with dry ice, under the guidance of experienced instructors.

parents and guardians are invited to participate in the SEMAA Family Café, which provides parent training on subjects ranging from cultural diversity and preparing for college to parenting skills and community awareness. SEMAA serves approximately 625 students during the academic year and summer camp sessions and approximately 500 students through its youth outreach programs. The Cuyahoga Community College Foundation appreciates the continued support of community partners in creating pathways to STEM careers for our youth. ■

Scholarships are an Investment in Student Success. Thank You for helping Tri-C Students Complete their Educational Journey.

Hispanic Scholarship Luncheon

The Cuyahoga Community College's Hispanic Council hosted its annual Hispanic Scholarship Luncheon on July 18th at the Jerry Sue Thornton Center. The event is held in honor of Hispanic access and achievement in higher education and featured four students who were chosen to "tell their stories." The Tri-C Foundation awarded \$80,000 in scholarships to Hispanic students for the 2014-15 academic year. These scholarships were made possible thanks to the generous support of community donors, including AT&T, KeyBank and The Collection Auto Group.



Eighty-four students were honored at the 2014 Hispanic Scholarship Luncheon

Cuyahoga Community College has established strong partnerships throughout the Greater Cleveland community to improve the academic achievement of Hispanic students. The Cuyahoga

Community College Foundation is grateful for all of our supporters of the Hispanic Scholarship Fund. ■

Tri-C Offers Honors Program Fellowship to Top Students

An Honors Program Fellowship debuting this fall at Cuyahoga Community College offers high-achieving students scholarships to cover tuition, fees and books as they work toward an associate degree. The inaugural Fellowship class features 14 students who graduated from high school with a minimum 3.5 grade point average and stellar ACT/SAT test scores. By entering the scholarship program, they commit to being full-time students and earning a degree from Tri-C within two years.



The inaugural Honors Program Fellowship class 2014

The students signed commitment letters with the College during a ceremony at Westshore Campus in Westlake.

The Foundation secured funding for the program from numerous community partners who wished to invest in

students committed to securing a degree at Tri-C. The Honors Program Fellowship places special emphasis on academic planning, mentoring and portfolio building to reflect student work. ■

President George W. Bush Inspires Attendees at September 11th Presidential Scholarship Luncheon *(Continued from page 1)*

The informal conversation with Dr. Johnson allowed President Bush the opportunity to share stories with the audience from his unique perspective, and respond to questions covering topics from terrorism to the need for immigration reform. He discussed the development of the Presidential Leadership Scholars Program, to



Sant Lovett, President Bush and Gena Lovett, Chief Diversity Officer, Alcoa

develop the next generation of leaders, both in and out of the public service sector. He explained to the audience that, although he is no longer in elected office, he remains committed to contributing to make the world a better place.

The 2014 Presidential Scholarship Luncheon raised critically needed funds for Veterans Initiatives, which is also a focus of the George W. Bush Institute. The Institute's Military Service Initiative honors the service and sacrifice of Veterans and military families by improving their well-being.



Sheila Chiricosta, President Bush and Rick Chiricosta, Chairman, President & CEO, Medical Mutual of Ohio



Julie Kelsheimer, President Bush and Jerry L. Kelsheimer, President and CEO, Fifth Third Bank, Northeastern Ohio



Mrs. Norma Lerner with President Bush

President Bush commended Tri-C for its Veterans programs: "You are doing an excellent job of educating Vets and helping them find jobs," President Bush stated to the captive audience. Dr. Johnson announced the establishment of the Cuyahoga Community College

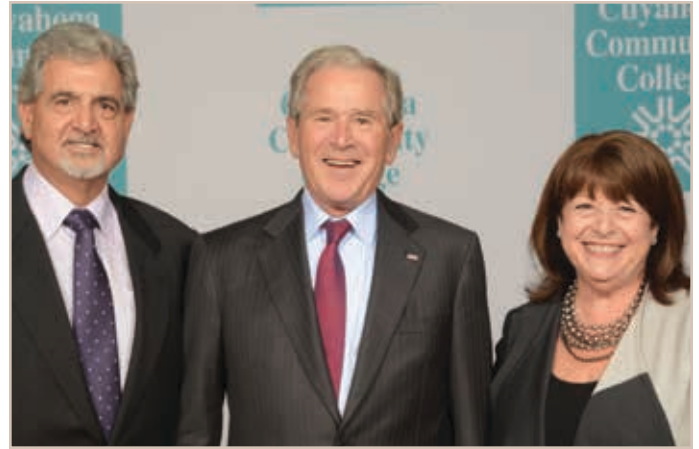
Foundation President George W. Bush Scholarship Fund in the President's honor.



Daphne Johnson, President Bush and Alex Johnson, President, Cuyahoga Community College



Dana Demetriou, President Bush and Steve Demetriou, Chairman and Chief Executive Officer, Aleris



William Dodero, President Bush and Lorraine Frankino-Dodero, Executive Director - Trustee, The Sam J. Frankino Foundation

Mr. Rick Chircosta, chairperson of the Tri-C Foundation, stated that “the generous supporters of this event share our belief that education is the way to a brighter future. The many scholarships the luncheon funds change countless lives for the better.”

President Bush joins a list of distinguished speakers to headline the Presidential Scholarship Luncheon, including President Bill Clinton; British Prime Minister Tony Blair; and U.S. Secretaries of State Madeleine Albright, Colin Powell and Condoleezza Rice. ■



The Reverend Dr. Otis Moss, Jr., President Bush and Edwina Moss



Christopher Connor, Chairman & CEO, The Sherwin-Williams Company with President Bush



Sold-out 2014 Presidential Scholarship Luncheon at the Renaissance Cleveland Hotel

GUEST COLUMN

JERRY L. KELSHEIMER



Jerry L. Kelsheimer
*President and CEO, Fifth Third Bank, Northeastern Ohio
Chairman, Cuyahoga Community College Board of Trustees
Director, Cuyahoga Community College Foundation*

Thank You to All of Our Partners

As a proud member of the Tri-C family, serving as Chairman of the College Board of Trustees and Tri-C Foundation Director, I know the impact Tri-C is making on our community. I was reminded of this in a very powerful way at the recent Presidential Scholarship Luncheon where President George W. Bush spoke about the excellent work being done at Tri-C, particularly in support of our Veterans. My colleagues and I at Fifth Third Bank were honored to serve as the Presenting Sponsor of the Presidential Scholarship Luncheon for the fourth year in a row. During the Luncheon, as I looked out at the audience of more than 1,200 supporters, I was inspired by the dedication, commitment to our community and generosity of each one of our individual, corporate, foundation and government partners in supporting student success at Tri-C.

They, like you, understand the powerful impact of affordable education and world-class workforce training on our local economy and, even more significantly, their relevance in ensuring that all members of our community have access to a quality life and a sense of fulfillment. That is why I want to thank you, on behalf of our students, for supporting the Cuyahoga Community College Foundation, the College and its network of partners who work to provide a low-cost, high-quality educational opportunity for those who would not be able to achieve their dreams without your support. ■



Partners Support the Launch of Health Careers Pathways Program

Generous gifts from The Harold C. Schott Foundation and the Kaiser Permanente Community Benefit Fund of the Cleveland Foundation are supporting the launch of a new model program initiative, Health Careers Pathways for Traditionally Underserved Youth. The College is leveraging these investments with its High Tech Academy, to expand and enhance programming for youth to pursue academic credentials necessary for well-paying, in-demand careers in our community's health care industry.

Preparing traditionally at-risk youth for in-demand career opportunities is critical to the success of our region. By the year 2020 there will be 5.6 million job openings in health care occupations (U.S. Bureau of

Labor Statistics). The Health Careers Pathways for Traditionally Underserved Youth initiative is reaching out and engaging more youth to help make connections to career opportunities and meet the need for future health care workers. This funding also helps remove financial barriers to completion of degrees by providing significant support for scholarships.



Cuyahoga Community College and the Tri-C Foundation are grateful for the long-term partnership and commitment of The Harold C. Schott

Foundation and Kaiser Permanente to the success of Tri-C students. Together, with this new initiative, we are helping to remove barriers to economic prosperity for our community's youth. ■

Barnes & Noble and Cuyahoga Community College Model Partnership to Support Tri-C Students

Since assuming the operation of Tri-C's bookstores in 2008, Barnes & Noble College Booksellers has formed an important strategic partnership with the College. Our partnership with Barnes & Noble has resulted in a number of innovative programs and products that directly impact our students' educational experience. Barnes & Noble is instrumental in Tri-C's textbook affordability project, which is aimed at making sure students have access to the lowest cost text books and classroom materials. Some of the projects led by Barnes & Noble include textbook rentals, providing book information earlier and online so students can purchase texts where they choose, and providing online access to texts. Cuyahoga Community College students rented over 17,118 textbooks since the program began last year. In fact, this year Barnes & Noble selected the College as part of a pilot project testing a mobile eTextbook reader for students, which will allow students to study any time and anywhere. In the past academic year, Cuyahoga Community College students saved over \$1.4 million by taking advantage of the various Barnes & Noble initiatives in book stores College-wide.

The model partnership of Cuyahoga Community College and Barnes & Noble leverages the experience and expertise of both institutions to enhance student satisfaction and success. "Innovation is more than a buzzword at the College, and Barnes & Noble is a significant partner in helping us modernize processes that leverage the newest technologies and to help



Lil Kabasan, Regional Manager, President Johnson and Chris Peterson, Vice President Stores, Barnes & Noble Booksellers.

ensure that our students will reach their full potential," stated Dr. Craig Foltin, executive vice president of Administration and Finance, Cuyahoga Community College. Barnes & Noble has been a dedicated partner by supporting scholarships and other initiatives that have helped raise awareness of the Tri-C Foundation's mission to raise critical funds to support student success. We are so grateful for Barnes & Noble College Booksellers' continued investments in the Foundation, the College and our students, and their commitment to supporting educational excellence. ■

EMPLOYEE DONOR SPOTLIGHT

Dr. Ky Heinlen is an associate professor of Counseling at the Westshore Campus. She has been helping students at Tri-C since she started with the College in 2010. Dr. Heinlen serves as a Faculty Development coordinator, secretary for the Westshore Faculty Senate, advisor for Active Minds and chair of the First Year Experience Faculty Curriculum committee. She is currently serving as Secretary for the American College Counseling Association and Editor for *The Ohio Psychologist*.

Dr. Heinlen believes that fostering student success is central to all of the work we do at Tri-C, and sees giving back through investment in the scholarship program as a natural means of supporting our students. "Making a difference by supporting our students is what our counseling centers are all about at Tri-C. I am very grateful for the opportunity to work with so many dedicated and talented students and am more than happy to be able to offer my support by contributing to the College's *Invest in People* campaign."

The Cuyahoga Community College Foundation greatly appreciates the support of Dr. Ky Heinlen and all of the faculty and staff who generously give back to support student success at Tri-C. ■



Dr. Ky Heinlen
Associate Professor of Counseling
Westshore Campus

VICE PRESIDENT'S COLUMN

**GLORIA
MOOSMANN**



Gloria Moosmann
*Vice President, Development &
Tri-C Foundation*

Partnerships for the Future

Creating long-lasting community partnerships is an important objective for the Cuyahoga Community College Foundation. This year, we are grateful to our many friends for their generosity and support toward programming and student scholarships, as the College continues to focus on student success. We know that our donors have many choices for investing their dollars and we are extremely grateful when they choose Cuyahoga Community College.

Our partners make it possible for us to do our work and, ultimately, provide critically-needed scholarships to Tri-C students. I hope that you will take a few minutes to read through this newsletter and learn more about those who support the Tri-C Foundation.

We look forward to reaching additional community members who are interested in becoming a part of the Tri-C family and sharing their ideas and interests. With over 85 percent of our student body remaining in the region upon graduation, Cuyahoga Community College is an excellent investment in our future. Together, we can create a stronger workforce in Northeast Ohio. ■



Tradition of Research Opportunities for Community College Students Continues

Cuyahoga Community College's Bridges to Success in the Sciences Program provides academic support and activities designed to increase the success of students studying in biomedical and behavioral science fields. This is Cuyahoga Community College's 17th year of continued funding for the Bridges program from the National Institutes of Health, which just recently committed to continuing its funding support through August 2019. The grant provides Tri-C students with opportunities to work in scientific labs alongside researchers.

According to co-principal investigator, Dr. Ormond Brathwaite, professor of Chemistry, "NIH has learned that helping students find pathways into research experiences, coupled with consistent mentoring, are key components for the success of underrepresented minority students in science disciplines. We have structured the program on these principles and will weave in additional academic interventions thanks to NIH support." Students are paired with a research mentor, a Tri-C faculty mentor and a peer mentor.

Innovations in the program for this grant period include a seminar series for students, entitled Laboratory Techniques and Practices, student e-portfolios and enhanced partnerships with Case Western Reserve University and Cleveland State University.

"Research has shown that students participating in structured programs such as this are more likely to stay in their scientific discipline and graduate," says Bridges co-principal investigator, Dr. Geza

Varhegyi, assistant professor of Biology. He has been working with Tri-C's Bridges students for many years and has seen firsthand how it encourages students to pursue advanced degrees in the sciences.

Cuyahoga Community College is proud to work with NIH and our research institution partners to prepare the region's up-and-coming biomedical and behavioral scientists. ■



WHERE ARE YOU NOW? WE WANT TO KNOW!

Thank you to all of those who have already responded to the recent alumni survey. For the rest of you – there is still time. The survey is available on the Tri-C Alumni website, www.tri-c.edu/alumni.

Many of the respondents credit Cuyahoga Community College for providing a solid educational foundation for their further study and/or immediate transition into their careers.

If you are interested in becoming more involved and/or if you know of alumni who have not been contacted regarding the alumni survey, please contact us at alumni@tri-c.edu or by calling 216-987-4870. You can also share your story on our website.



Year-End Giving Helps Tri-C Students Complete Their Degrees

When considering your year-end philanthropic plans, please remember that you can help Tri-C students succeed with your tax-deductible gift to the Tri-C Foundation. All gifts dated or postmarked by December 31st can be counted toward your 2014 giving. You can make your gift today at www.tri-c.edu/donate.

Looking for the perfect gift for that special someone? Make a Gift of Education to commemorate friends, colleagues or family members, and they will receive a special card letting them know that a gift was made in their honor.



[Donate Online](http://www.tri-c.edu/donate)

www.tri-c.edu/donate

As of this writing, Congress has not decided

whether to renew the charitable IRA rollover, or qualified charitable distribution, for tax year 2014. When that decision is made we will have an update at www.tri-c.edu/plannedgiving.

Year-end is also a good time to review your financial plans for the future. If you are interested in including the Tri-C Foundation in your estate plans, please call 216-987-4868. ■



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Tri-C on November 4th Ballot

Every day, more good jobs require a college education. Tri-C is the leading educator for good jobs such as those in our community's technical workforce and health care sectors, as well as for students preparing to enter four-year degree programs.

As an affordable, high-quality college, Tri-C is crucial to the success of our local economy and families.

THIS LEVY IS NECESSARY TO:

- ✓ Keep college education affordable and accessible to Cuyahoga County's students and families
- ✓ Protect the local economy and workforce competitiveness with up-to-date education and training
- ✓ Enable students to earn two years of college credit affordably, seek bachelor's degrees and graduate with far less debt
- ✓ Maintain access to high quality technical degrees, university transfer courses and job (re) training with up-to-date technology

★ PLEASE VOTE ON NOVEMBER 4TH ★



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VOTE FOR

6

TRI-C

where
futures
begin

VOTE NOW THRU NOV. 4

f #voteTriC

After Millions in State and Local Cuts, Issue 6 is ESSENTIAL.
It keeps Tri-C doing its job for local students, families and employers.

► **Issue 6** provides training for good jobs in thousands of companies.

► **Issue 6** keeps college affordable for everyone in our community.

► **Without Issue 6,** \$40 million must be cut.

www.votefortri-c.com

Paid for by Citizens for Cuyahoga Community College, Jay Coury, Treasurer, 700 Carnegie Ave., Cleveland, OH 44115



This issue of *Invest in People* is generously provided by Consolidated Solutions.

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