Change Management Solutions

Leading Change:

Course Description:

This course focuses on the crucial role leaders have in effectively leading change initiatives in the workplace. Leaders learn how to introduce a change initiative and lead discussions with employees to explore how best to implement the changes. In addition, they learn how to help others overcome their resistance to changes. These skills enhance a leader’s ability to minimize the potentially negative effects of change on morale, processes and productivity.

Learning Objectives:

- Understand the natural process that people experience in reaction to change
- Identify the types of discussions about change (introduce, explore and overcome resistance to change)
- Recognize signs of resistance and identify best practices for overcoming it
- Prepare a plan for sustaining progress and celebrating success
- Help yourself and others feel more commitment to change
- Foster trust and teamwork during change