

## **Encouraging Professional Development**

Organizational Development encourages the professional development of Tri-C employees through continuous learning opportunities. In addition to individual training and customized team retreats, we host annual conferences and workshops for support staff and executives.

### *Education Fund Program*

Employees who wish to further their educational endeavors may be eligible to participate in the Education Fund Program. This program provides financial support to help employees obtain a degree or other development consistent with job duties beyond the Associate level.

### *Remission of Fees*

To encourage employees to become lifelong learners, the Remission of Fees program pays instructional fees for Tri-C courses. Eligibility requirements, type of course covered, and the amount eligible for reimbursement vary by employee group.

### *Faculty & Staff Tuition Reduction*

Reduced tuition is available to eligible employees of Tri-C at the following:

- Franklin University
- Tiffin University
- Western Governors University

Eligibility requirements and type of program vary by employee group and University.